

Form **990**

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2022 calendar year, or tax year beginning and ending C Name of organization D Employer identification number Check if applicable: Address change ENACTUS Name change 74-2148471 Doing business as Initial return E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Final return/ termin-ated 444 S CAMPBELL AVE 417-831-9505 2,745,685. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return SPRINGFIELD, MO 65806-2054 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: ROBYN S. FEHRMAN Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 527 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.ENACTUS.ORG J Website: H(c) Group exemption number K Form of organization: X Corporation Trust Association Other L Year of formation: 1981 M State of legal domicile: TX Part I Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O **Activities & Governance** 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 10 3 Number of voting members of the governing body (Part VI, line 1a) 3 10 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 41 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) Total number of volunteers (estimate if necessary) 512 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 6,350,299 2,745,971. Contributions and grants (Part VIII, line 1h) 8 Revenue 0. Program service revenue (Part VIII, line 2g) 17,172. -10,917 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 69,960 -50,737. 11 6,409,342 2,712,406, Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 373,870 530,187. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 3,414,447. 3,215,967. 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 18 000. **b** Total fundraising expenses (Part IX, column (D), line 25) 1,526,124. 1,361,864. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 5,314,441. 5,126,018. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,094,901. -2,413,612. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** Ы 4,640,008 1,889,904. Total assets (Part X, line 16) 1,596,176, 1,420,706. 21 Total liabilities (Part X, line 26) 三年 3,043,832. 469,198. Net assets or fund balances. Subtract line 21 from line 20 ... Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign CHRISTOPHER SMITH, CFO Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature KEVIN ENSMINGER KEVIN ENSMINGER 05/03/23 P01310558 Paid Firm's name RSM US LLP 42-0714325 Preparer Firm's EIN 4622 PENNSYLVANIA AVE SUITE 1100 Use Only Firm's address Phone no.816-753-3000 KANSAS CITY, MO 64112 X Yes May the IRS discuss this return with the preparer shown above? See instructions No

| Form ! | 990 (2022) ENACTUS 74-2148471 Page |
|--------|---|
| Par | |
| | Check if Schedule O contains a response or note to any line in this Part III |
| | Briefly describe the organization's mission: ENACTUS IS THE LARGEST EXPERIENTIAL LEARNING NETWORK THAT DEVELOPS |
| | YOUNG LEADERS TO CHANGE THE WORLD. SEE SCHEDULE O. |
| | |
| | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N If "Yes," describe these changes on Schedule O. |
| | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| | (Code:) (Expenses \$352,151. including grants of \$) (Revenue \$) ENTREPRENEURIAL ACTION TO CHANGE THE WORLD: ENACTUS ADDRESSES THE |
| | COMPLEX GLOBAL SOCIETAL NEEDS THROUGH STUDENT IMPACT. THE UNITED |
| | NATIONS' SUSTAINABLE DEVELOPMENT GOALS PROVIDE THE FRAMEWORK FOR |
| | STUDENT PROJECTS. IN THE 2021-2022 ACADEMIC YEAR, ENACTUS STUDENTS |
| | IMPLEMENTED MORE THAN 1,313 PROJECTS IN 39 COUNTRIES DIRECTLY IMPACTING |
| | APPROXIMATELY 13.1 MILLION LIVES. ENACTUS' NEXTGEN LEADERS ARE A |
| | COLLECTIVE FORCE FOR GOOD WITH EXPONENTIAL GLOBAL IMPACT. VISIT |
| | HTTPS://ENACTUS.ORG/WHAT-WE-DO/PROJECT-STORIES/ TO SEE A SAMPLE OF |
| | ENACTUS PROJECTS. FOR MORE INFORMATION, SEE SCHEDULE O. |
| | |
| | |
| | |
| | (Code:) (Expenses \$ |
| | LEARNING, BEHAVIOR CHANGE, AND ACTION: ENACTUS PREPARES MORE THAN |
| | 42,000 STUDENTS ANNUALLY FOR LEADERSHIP. THEY OUTPERFORM THEIR PEERS IN |
| | TEAMWORK, COMMUNICATION, AND SELECT BUSINESS SKILLS, USING GALLUP AND |
| | UNIVERSUM DATA AS BENCHMARKS. STUDENTS IN THEIR FIRST AND SECOND YEARS WITH ENACTUS EXPERIENCE THE HIGHEST LEVEL OF GROWTH. THE LONGER |
| | STUDENTS STAY WITH ENACTUS, THE MORE OPPORTUNITY THEY HAVE TO IMPROVE |
| | KEY JOB SKILLS SUCH AS PROBLEM SOLVING. SELF-MANAGEMENT. |
| | COMMUNICATIONS, AND WORKING WITH TECHNOLOGY. 34 PERCENT OF ENACTUS |
| | STUDENTS ARE THE FIRST IN THEIR FAMILIES TO ATTEND COLLEGE, AND 97 |
| | PERCENT PLAN TO START A BUSINESS OR FIND IMMEDIATE EMPLOYMENT (2022 |
| | ENACTUS GLOBAL STUDENT IMPACT SURVEY). |
| | |
| 4c | (Code:) (Expenses \$1,830,827. including grants of \$503,525.) (Revenue \$ |
| | SUSTAINABLE CHANGE CREATED THROUGH A GLOBAL NETWORK OF BUSINESSES, |
| | UNIVERSITIES, NONPROFITS, GOVERNMENTS, AND OTHER SECTORS: ENACTUS |
| | BELIEVES THAT COMPETITION ENCOURAGES BUSINESS INNOVATION. ENACTUS |
| | COUNTRY OPERATIONS HOST AN ANNUAL SERIES OF NATIONAL COMPETITIONS |
| | DURING WHICH ENACTUS TEAMS PRESENT THEIR PROJECTS' SCOPE AND IMPACT AND |
| | ARE EVALUATED BY BUSINESS LEADERS, POLICY MAKERS, AND OTHERS. NATIONAL |
| | CHAMPION TEAMS ADVANCE TO THE ENACTUS WORLD CUP TO COMPETE, CELEBRATE, |
| | AND CONTINUE THEIR LEARNING. ENACTUS BUILDS STRATEGIES FOR |
| | COLLABORATION ACROSS OUR NETWORK IN ORDER TO SCALE OUR COLLECTIVE |

4d Other program services (Describe on Schedule O.)

EVER-INCREASING RATE.

1,571,844. including grants of \$ 4,267,533. Total program service expenses

IMPACT. ENACTUS TEAMS ARE ESTABLISHING AND SCALING BUSINESSES AT AN

26,662.) (Revenue \$

74-2148471

Form 990 (2022) ENACTUS Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-------------|-----|-------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1_ | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Х |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | Х | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | 77 | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Х | |
| b | | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | Х | |
| 46 | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Λ | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 45 | х | |
| 16 | foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 15 | | |
| 10 | | 16 | | x |
| 17 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 16 | | |
| " | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | х | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | · <i>''</i> | | |
| .5 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | x |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." | | | |
| | complete Schedule G, Part III | 19 | | x |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | х |
| | | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | Х | |
| | | | | |

Form 990 (2022) ENACTUS
Part IV Checklist of Required Schedules (continued) 74-2148471

| | | | Yes | No |
|------|---|-----------|----------------------|--------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | Х |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | ,, |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | x |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | _ |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? | 00- | | X |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | _ A |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | 200 | | x |
| 29 | "Yes," complete Schedule L, Part IV | 28c 29 | | x |
| 30 | • • | 29 | | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 30 | | x |
| 31 | contributions? If "Yes," complete Schedule M | 31 | | X |
| 32 | Did the organization required the complete schedule N, Part I | 31 | | |
| 32 | | 32 | | x |
| 33 | Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | - JZ | | |
| 33 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| - | Part V, line 1 | 34 | | x |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | 554 | | |
| - | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes." complete Schedule R, Part VI | 37 | | х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | х | L |
| Pai | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | <u></u> . | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | Х | |
| | | | $\Omega\Omega\Omega$ | |

Form 990 (2022) ENACTUS

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) 74-2148471 Page 5

| | | | | Yes | No | | | | | |
|----------|--|----------|--|-----|----|--|--|--|--|--|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a | 41 | | | | | | | | |
| b | b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | | | | | | | | |
| За | | | | | | | | | | |
| b | b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | | | | | | | | | |
| 4a | a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | | | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | | | | | | | | |
| b | b If "Yes," enter the name of the foreign country | | | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | | | | |
| 5а | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | . L | 5a | | Х | | | | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | . L | 5b | | Х | | | | | |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | · L | 5с | | | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | | | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | . L | 6a | | Х | | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | | | | | | | |
| | were not tax deductible? | L | 6b | | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor | ? L | 7a | | Х | | | | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | . L | 7b | | | | | | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | | | | | | | |
| | to file Form 8282? | L | 7с | | Х | | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | | | | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | . L | 7e | | Х | | | | | |
| f | f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | | | | | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | L | 7g | | | | | | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | L | 7h | | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | | | | | | | |
| | sponsoring organization have excess business holdings at any time during the year? | . L | 8 | | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | | | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | . L | 9a | | | | | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | . L | 9b | | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | _ | | | | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | _ | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | | | |
| | Gross income from members or shareholders | _ | | | | | | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | | | | | |
| | amounts due or received from them.) | _ | | | | | | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | | 12a | | | | | | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | - | | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | 13a | | | | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | | | |
| | organization is licensed to issue qualified health plans 13b | - | | | | | | | | |
| | Enter the amount of reserves on hand | - | | | v | | | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | . Г | 14a | | Х | | | | | |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | · F | 14b | | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | <u>, </u> | | v | | | | | |
| | excess parachute payment(s) during the year? | \vdash | 15 | | Х | | | | | |
| 40 | If "Yes," see the instructions and file Form 4720, Schedule N. | F | 40 | | v | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | . | 16 | | Х | | | | | |
| 4 | If "Yes," complete Form 4720, Schedule O. | | | | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | 47 | | | | | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | · | 17 | | | | | | | |
| | If "Yes," complete Form 6069. | | | | | | | | | |

Form 990 (2022) ENACTUS 74-2148471 Page **6**

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

| Sec | tion A. Governing Body and Management | | | | | | | | | |
|----------|--|--------------------------|-----------|---------|-----------------|--|--|--|--|--|
| 000 | tion A. deverning body and management | | | Vaa | N ₀ | | | | | |
| 4. | Entartha number of voting mambars of the gaverning hady at the and of the tay year | . | LO | Yes | No | | | | | |
| ıa | · · · · · · · · · · · · · · · · · · · | a | | | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | . | | | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | ~ | LO | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship wit | th any other | | | | | | | | |
| | officer, director, trustee, or key employee? | | 2 | | X | | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the dir | ect supervision | | | | | | | | |
| | | | | Х | X | | | | | |
| 4 | | | | | | | | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | ? | | | X | | | | | |
| 6 | Did the organization have members or stockholders? | | 6 | | Х | | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | | | | | | | | | |
| | more members of the governing body? | | 7a | | Х | | | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stock | holders, or | | | | | | | | |
| | persons other than the governing body? | | 7b | | X | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by | | | | | | | | | |
| а | The governing body? | | 8a | X | | | | | | |
| b | Each committee with authority to act on behalf of the governing body? | | 8b | Х | | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached | | | | | | | | | |
| 0 | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | . 9 | | Х | | | | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue | ue Code.) | | 1 | Г | | | | | |
| | | | | Yes | No | | | | | |
| | Did the organization have local chapters, branches, or affiliates? | | 10a | | Х | | | | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapte | ers, affiliates, | | | | | | | | |
| | • | | | 37 | | | | | | |
| | Has the organization provided a complete copy of this Form 990 to all members of its governing body be | fore filing the form? | 11a | Х | | | | | | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | 37 | | | | | | |
| 12a | , , ge as me as | | | X | | | | | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to c | | . 12b | Х | | | | | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | | | v | | | | | | |
| | on Schedule O how this was done | | 12c | X | | | | | | |
| 13 | Did the organization have a written whistleblower policy? | | | X | | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | | 14 | Х | | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | independent | | | | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | 4- | v | | | | | | |
| | The organization's CEO, Executive Director, or top management official | | | X | | | | | | |
| b | Other officers or key employees of the organization | | 15b | Х | | | | | | |
| 40- | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | L ialo | | | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | 40 | | | | | | | |
| | taxable entity during the year? | | 16a | | Х | | | | | |
| D | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | • | | | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organizat | | 4Ch | | | | | | | |
| Sec | exempt status with respect to such arrangements? tion C. Disclosure | | 16b | L | <u> </u> | | | | | |
| | List the states with which a copy of this Form 990 is required to be filedAL,AK,CA,CO,CT,FL,GA,I | T, TN KS KV MD | | | | | | | | |
| 17 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 9 | | Sle only | availal | nle | | | | | |
| 18 | for public inspection. Indicate how you made these available. Check all that apply. | 30-1 (26011011 30 1(C)(| oriny) | avalidi | JI C | | | | | |
| | | 0-1 | | | | | | | | |
| 10 | X Own website X Another's website X Upon request Other (explain on Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict | , | nd finan | cial | | | | | | |
| 19 | statements available to the public during the tax year. | it of interest policy, a | nu iilian | uai | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books a | and records | | | | | | | | |
| 20 | STUART MURRAY - 417-831-9505 | and ICCOIDS | | | | | | | | |
| | 444 S CAMPBELL AVE, SPRINGFIELD, MO 65806-2054 | | | | | | | | | |

Form 990 (2022) ENACTUS 74-2148471 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) | (B) | d Organizatio | | | C) | ірсп | Jan | (D) | (E) | (F) |
|---------------------------------------|-------------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|-----------------|-------------------------------|--------------------|
| Name and title | Average | (do | | | ition | than c | ne | Reportable | Reportable | Estimated |
| | hours per | box | , unles | ss per | son is | s both | an | compensation | compensation | amount of |
| | week (list any | | | | | | | from the | from related organizations | other compensation |
| | hours for | Individual trustee or director | | | | ps | | organization | (W-2/1099-MISC/ | from the |
| | related | tee or | ustee | | | Highest compensated employee | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | altrus | nal tr | | loyee | com p e | | 1099-NEC) | | and related |
| | below | ividu | Institutional trustee | Officer | Key employee | nest ploye | Former | | | organizations |
| (1) ROBYN FEHRMAN | line) | ılı | lus | #0 | Ke | Hig | For | | | |
| (1) ROBYN FEHRMAN PRESIDENT & CEO | 40.00 | | | х | | | | 200 612 | 0. | 20 051 |
| (2) BETSEY LILEY | 40.00 | | | | | | | 299,612. | ٥. | 38,851. |
| CDO (THRU 11/11/22) | 40.00 | | | | x | | | 237,197. | 0. | 24,963. |
| (3) CHRISTOPHER SMITH | 40.00 | | | | ^ | | | 257,197. | 0. | 24,903. |
| CHIEF FINANCIAL OFFICER | 40.00 | | | х | | | | 192,176. | 0. | 11,525. |
| (4) JANANI AKHILANDESWARI | 40.00 | | | | | | | 152,175. | • | 11,323. |
| VICE PRESIDENT - GLOBAL PROGRAMS | | | | | | x | | 146,877. | 0. | 8,787. |
| (5) STEVE KAPPLER | 40.00 | | | | | | | , . | - | , |
| PRESIDENT, USA (THRU 8/19/22) | | | | | | x | | 111,201. | 0. | 12,733. |
| (6) ELGAR BEUMER | 40.00 | | | | | | | , | | , |
| SVP - NETWORK OPERATIONS | | | | | | х | | 108,749. | 0. | 8,521. |
| (7) GONZALVE BICH | 2.00 | | | | | | | | | |
| CHAIRMAN OF THE BOARD | | Х | | х | | | | 0. | 0. | 0. |
| (8) MIKE MOORE | 2.00 | | | | | | | | | _ |
| VICE CHAIRMAN | | Х | | Х | | | | 0. | 0. | 0. |
| (9) MELISA DENIS | 2.00 | | | | | | | | | |
| TREASURER (THRU 1/5/22) | | Х | | Х | | | | 0. | 0. | 0. |
| (10) STUART MURRAY | 2.00 | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (11) LISA SEPULVEDA | 2.00 | | | | | | | | | |
| SECRETARY (THRU 1/5/22) | | Х | | Х | | | | 0. | 0. | 0. |
| (12) ELAINE BOWERS COVENTRY | 2.00 | - | | | | | | _ | _ | _ |
| SECRETARY | 2 22 | Х | | Х | | | | 0. | 0. | 0. |
| (13) JIM BRENNAN | 2.00 | | | | | | | | | |
| DIRECTOR | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (14) MARLEE BURNS DIRECTOR | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (15) CARL CARANDE | 2.00 | Λ | | | | | | 0. | ٥. | <u> </u> |
| DIRECTOR | 2.00 | x | | | | | | 0. | 0. | 0. |
| (16) CATHERINE DUFFY | 2.00 | 21 | | | | | | <u> </u> | · · | |
| DIRECTOR | <u> </u> | х | | | | | | 0. | 0. | 0. |
| (17) RACHAEL JAROSH | 2,00 | | | | | | | | | - |
| DIRECTOR (THRU 1/28/22) | | х | | | | | | 0. | 0. | 0. |
| · · · · · · · · · · · · · · · · · · · | L | | _ | _ | _ | | | | | 000 |

| Form 990 (2022) ENACTUS | | | | | | | | | 74-214847 | 1 P | age 8 |
|---|--|--------------------------------|---|---------|--------------|------------------------------|--------|---|---|---|----------------------------|
| Part VII Section A. Officers, Directors, Trus | tees, Key Em | oloy | ees, | anc | Hiç | ghes | t C | ompensated Employee | s (continued) | | |
| (A) | (B) | | | | C) | | | (D) | (E) | (F) | |
| Name and title | Average hours per week | box | Pos (do not check box, unless po officer and a | | | than o | n an | Reportable compensation from | Reportable compensation from related | Estimate amount other | of |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC/ 1099-NEC) | compensa from th organizat and relat organizati | ation ne tion ted |
| (18) JOERG KRELL | 2.00 | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | | 0. |
| (19) KEES KRUYTHOFF | 2.00 | | | | | | | | | | |
| DIRECTOR (THRU 1/5/22) | | Х | | | | | | 0. | 0. | | 0. |
| (20) ARUN KUMAR | 2.00 | | | | | | | | | | |
| DIRECTOR (THRU 1/5/22) | | Х | | | | | | 0. | 0. | | 0. |
| (21) KEVIN MALCHOFF | 2.00 | | | | | | | | | | |
| DIRECTOR (THRU 1/5/22) | | Х | | | | | | 0. | 0. | | 0. |
| (22) THEODORE SUTHERLAND | 2.00 | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | | 0. |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 1b Subtotal | | | | | | | | 1,095,812. | 0. | 105, | 380. |
| c Total from continuation sheets to Part VI | | | | | | | | 0. | 0. | , | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 1,095,812. | 0. | 105, | 380. |
| Total number of individuals (including but r compensation from the organization | | | | | | | | | 000 of reportable | · | 6 |
| | | | | | | | | | | Yes | No |

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

\$100,000 of compensation from the organization

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| the organization. Report compensation for the delendar year ending with or with | | |
|--|---------------------------|--------------|
| (A) | (B) | (C) |
| Name and business address | Description of services | Compensation |
| CARLOS MELENDEZ DBA STAGE VISSION, URB | AUDIO VISUAL SERVICES AND | |
| MONTECARLO ST. 19 #1288, SAN JUAN, PR | PRODUCTION AT | 117,294. |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| 2 Total number of independent contractors (including but not limited to those lister | | |

74-2148471

Form 990 (2022) ENACTUS
Part VIII Statement of Revenue

| | | Check if Schedule O | onta | ains a respo | onse | or note to any lin | e in this Part VIII | | | |
|--|------|---|--------|--------------|--------|--------------------|----------------------|--|--------------------------------------|--|
| | | | | · | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| ស្ន | 1 a | Federated campaigns | | 1a | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | k | Membership dues | | | | | | | | |
| <u>2</u> 5 | (| Fundraising events | | | | | | | | |
| ifts ar A | (| | | 1d | | | | | | |
| s, mik | • | Government grants (contri | | | | | | | | |
| Sign | f | All other contributions, gifts, | | | | | | | | |
| outi Her | | similar amounts not included | | 1 1 | | 2,745,971. | | | | |
| iti Ott | ç | Noncash contributions included in I | | | \$ | | | | | |
| Sol | ŀ | Total. Add lines 1a-1f | | | | | 2,745,971. | | | |
| | | | | | | Business Code | | | | |
| ø | 2 8 | a | | | | | | | | |
| z Š | k | | | | | | | | | |
| Se | (| > | | | | | | | | |
| ame | (| d t | | | | | | | | |
| Program Service Revenue | • | · | | | | | | | | |
| <u>r</u> | f | All other program service i | rever | nue | | | | | | |
| | 9 | Total. Add lines 2a-2f | | | | | | | | |
| | 3 | Investment income (includ | ling (| dividends, i | intere | st, and | | | | |
| | | other similar amounts) | | | | | 13,246. | | | 13,246. |
| | 4 | Income from investment o | f tax | exempt bo | ond p | roceeds | | | | |
| | 5 | Royalties | · | | | | | | | |
| | | | | (i) Rea | al | (ii) Personal | | | | |
| | 6 a | Gross rents | 6a | | | | | | | |
| | k | Less: rental expenses | 6b | | | | | | | |
| | (| Rental income or (loss) | 6с | | | | | | | |
| | | Net rental income or (loss) | | (1) 0 | | (*) 04 | | | | |
| | 7 a | a Gross amount from sales of | | (i) Securi | ties | (ii) Other | | | | |
| | | assets other than inventory | 7a | | | 37,205. | | | | |
| | k | Less: cost or other basis | | | | 22 270 | | | | |
| nue | | and sales expenses | 7b | | | 33,279. 3,926. | | | | |
| Revenue | | Gain or (loss) | | | | 3,926. | 3,926. | | | 3,926. |
| | | Net gain or (loss) | | | ··· | | 3,920. | | | 3,920. |
| ther | 8 8 | Gross income from fundraisir including \$ | - | • | | | | | | |
| 0 | | contributions reported on | | | | | | | | |
| | | | | | 8a | | | | | |
| | ŀ | Less: direct expenses | | | 8b | | | | | |
| | | Net income or (loss) from | | | | | | | | |
| | | Gross income from gamin | | | | | | | | |
| | | Part IV, line 19 | - | | - 1 | | | | | |
| | k | Less: direct expenses | | | - 1 | | | | | |
| | | Net income or (loss) from | | | | | | | | |
| | | Gross sales of inventory, le | | | | | | | | |
| | | and allowances | | | 10a | | | | | |
| | k | Less: cost of goods sold | | | 10b | | | | | |
| | | Net income or (loss) from | | | ory | | | | | |
| | | | | | | Business Code | | | | |
| ous • | 11 a | OTHER INCOME | | | | 900099 | 16,542. | | | 16,542. |
| ane | k | b LIFE INSURANCE ADJUST | | | 524298 | -67,279. | | | -67,279. | |
| Miscellaneous Revenue | (| · | | | | | | | | |
| Alisc B | C | d All other revenue | | | | | | | | |
| _ | • | Total. Add lines 11a-11d | | | | | -50,737. | | | |
| | 12 | Total revenue. See instruction | ns | | | | 2,712,406. | 0. | 0. | -33,565. |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| 0001 | on 501(c)(3) and 501(c)(4) organizations must complete Check if Schedule O contains a respons | | | | |
|------|---|--------------------|--------------------------|---|---------------------------------------|
| Do I | not include amounts reported on lines 6b, | (A) Total expenses | (B) | (C) | (D) |
| | 8b, 9b, and 10b of Part VIII. | lotal expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | · |
| | and domestic governments. See Part IV, line 21 | 53,380. | 53,380. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 24,207. | 24,207. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | 452,600. | 452,600. | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 804,325. | 271,962. | 103,105. | 429,258. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 1,968,391. | 1,875,090. | 64,558. | 28,743. |
| 8 | Pension plan accruals and contributions (include | 60.660 | CE EEO | 4 200 | 0.701 |
| | section 401(k) and 403(b) employer contributions) | 69,668. | 65,579. | 1,308. | 2,781. |
| 9 | Other employee benefits | 184,332. | 169,641. | 3,591. | 11,100. |
| 10 | Payroll taxes | 189,251. | 158,606. | 7,750. | 22,895. |
| 11 | Fees for services (nonemployees): | | | | |
| | Management | 17,427. | 11,878. | 14. | 5,535. |
| | Legal | 52,808. | 31,537. | 9,676. | 11,595. |
| | Accounting | 32,000. | 31,337. | 5,070. | 11,353. |
| | Lobbying Professional fundraising services. See Part IV, line 17 | 18,000. | | | 18,000. |
| f | Investment management fees | 5,207. | | 5,207. | 10,000. |
| | Other. (If line 11g amount exceeds 10% of line 25, | 0,2011 | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| y | column (A), amount, list line 11g expenses on Sch O.) | 6,470. | 4,903. | 18. | 1,549. |
| 12 | Advertising and promotion | 38,297. | 38,297. | | |
| 13 | Office expenses | 28,839. | 24,526. | 1,146. | 3,167. |
| 14 | Information technology | 378,149. | 314,771. | 18,088. | 45,290. |
| 15 | Royalties | , | , | , | · · · · · · · · · · · · · · · · · · · |
| 16 | Occupancy | 74,600. | 62,872. | 3,091. | 8,637. |
| 17 | Travel | 228,117. | 210,968. | 5,236. | 11,913. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 351,775. | 348,003. | | 3,772. |
| 20 | Interest | 16,827. | 14,067. | 729. | 2,031. |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 38,111. | 31,861. | 1,650. | 4,600. |
| 23 | Insurance | 49,536. | 43,536. | 1,583. | 4,417. |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| а | BAD DEBT EXPENSE | 37,942. | 30,766. | 1,895. | 5,281. |
| b | EMPLOYEE DEVELOPMENT | 20,370. | 13,169. | 1,679. | 5,522. |
| c | PRINTING & PUBLICATION | 17,389. | 15,314. | 440. | 1,635. |
| d | | , | , | | , |
| e | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 5,126,018. | 4,267,533. | 230,764. | 627,721. |
| 26 | Joint costs. Complete this line only if the organization | | | | <u> </u> |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | 5 990 (2000) |
| | | | | | |

74-2148471

Form 990 (2022) Part X Balance Sheet

| | ιλ | Charle if Schoolule O contains a vacanage or | noto to co | v line in this Dest V | | | |
|-----------------------------|----|---|------------|-----------------------|-----------------------|-----|-----------------|
| | | Check if Schedule O contains a response or | note to an | y line in this Part X | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 564,125. | 1 | 114,761. |
| | 2 | Savings and temporary cash investments | | | 1,218,963. | 2 | 49,574. |
| | 3 | Pledges and grants receivable, net | | | 1,094,624. | 3 | 82,312. |
| | 4 | Accounts receivable, net | | | 276,029. | 4 | 341,129. |
| | 5 | Loans and other receivables from any current | | | | | |
| | | trustee, key employee, creator or founder, su | | | | | |
| | | controlled entity or family member of any of t | | 5 | | | |
| | 6 | Loans and other receivables from other disqu | | | | | |
| | | under section 4958(f)(1)), and persons describ | | 6 | | | |
| S | 7 | Notes and loans receivable, net | `````` | | 7 | | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| As | 9 | Prepaid expenses and deferred charges | | | 166,708. | 9 | 191,599. |
| | | Land, buildings, and equipment: cost or othe | | | | | |
| | | basis. Complete Part VI of Schedule D | l l | 315,300. | | | |
| | b | Less: accumulated depreciation | | 281,804. | 66,951. | 10c | 33,496. |
| | 11 | Investments - publicly traded securities | 1,018,559. | 11 | 910,263. | | |
| | 12 | Investments - other securities. See Part IV, Iir | , , | 12 | , | | |
| | 13 | Investments - program-related. See Part IV, lii | | 13 | | | |
| | 14 | Intangible assets | | | 14 | | |
| | 15 | Other assets. See Part IV, line 11 | | | 234,049. | 15 | 166,770. |
| | 16 | Total assets. Add lines 1 through 15 (must e | | | 4,640,008. | 16 | 1,889,904. |
| | 17 | Accounts payable and accrued expenses | | | 405,771. | 17 | 413,356. |
| | 18 | Grants payable | | | , | 18 | , |
| | 19 | Deferred revenue | | 19 | | | |
| | 20 | Tax-exempt bond liabilities | | | 20 | | |
| | 21 | Escrow or custodial account liability. Comple | | | | 21 | |
| , | 22 | Loans and other payables to any current or fo | | | | | |
| Liabilities | | trustee, key employee, creator or founder, su | | | | | |
| iii | | controlled entity or family member of any of t | | | | 22 | |
| Ë | 23 | Secured mortgages and notes payable to un | · - | ······ | | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, | | | | | |
| | | parties, and other liabilities not included on li | | | | | |
| | | of Schedule D | | . complete r all tr | 1,190,405. | 25 | 1,007,350. |
| | 26 | | | | 1,596,176. | 26 | 1,420,706. |
| | | Organizations that follow FASB ASC 958, o | | | , , | | |
| es | | and complete lines 27, 28, 32, and 33. | | | | | |
| anc | 27 | Net assets without donor restrictions | | | -1,508,980. | 27 | -1,994,240. |
| 3ak | 28 | Net assets with donor restrictions | | | 4,552,812. | 28 | 2,463,438. |
| 힏 | | Organizations that do not follow FASB ASC | | | · · | | |
| ᆵ | | and complete lines 29 through 33. | | | | | |
| Net Assets or Fund Balances | 29 | Capital stock or trust principal, or current fun | ıds | | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated | | | | 31 | |
| et. | 32 | Total net assets or fund balances | | | 3,043,832. | 32 | 469,198. |
| ~ | 33 | Total liabilities and net assets/fund balances | | | 4,640,008. | 33 | 1,889,904. |

Form **990** (2022)

ENACTUS 74-2148471 Page **12** Form 990 (2022) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 2,712,406. Total revenue (must equal Part VIII, column (A), line 12) 1 5,126,018. Total expenses (must equal Part IX, column (A), line 25) 2 2 -2,413,612. Revenue less expenses. Subtract line 2 from line 1 3 3 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 3,043,832. 4 -161,022. Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 7 7 Investment expenses 8 8 Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) 0. 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 10 469,198. column (B)) Part XII Financial Statements and Reporting Х Check if Schedule O contains a response or note to any line in this Part XII Yes No X Accrual Accounting method used to prepare the Form 990: Cash Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Х **2a** Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis Х **b** Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

review, or compilation of its financial statements and selection of an independent accountant?

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

Form 990 (2022)

Х

2c

За

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022 Open to Public

Inspection
Employer identification number

| | | ENACTU | | | | | | | 74-2148471 | | | | |
|------|--------------|---|---------------------------------------|---|-------------------|----------------------------------|------------------|--------------|----------------------------|--|--|--|--|
| Pa | art I | Reason for Public (| Charity Status. | (All organizations must c | omplete th | nis part.) S | ee instructions | i. | | | | | |
| The | organ | ization is not a private found | ation because it is: (F | For lines 1 through 12, cl | heck only | one box.) | | | | | | | |
| 1 | | A church, convention of ch | urches, or associatio | n of churches described | in sectio | n 170(b)(1 | I)(A)(i). | | | | | | |
| 2 | | A school described in sect | ion 170(b)(1)(A)(ii). (| Attach Schedule E (Form | า 990).) | | | | | | | | |
| 3 | | A hospital or a cooperative | hospital service orga | anization described in se | ection 170 | (b)(1)(A)(ii | ii). | | | | | | |
| 4 | | A medical research organiz | ation operated in cor | njunction with a hospital | described | in sectio | n 170(b)(1)(A) | iii). Enter | the hospital's name, | | | | |
| | | city, and state: | | | | | | | | | | | |
| 5 | | An organization operated for | or the benefit of a col | llege or university owned | or operate | ed by a go | vernmental un | it describe | ed in | | | | |
| | | section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | | | | |
| 6 | Ш | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | | | | | |
| 7 | X | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in | | | | | | | | | | | |
| | | section 170(b)(1)(A)(vi). (C | omplete Part II.) | | | | | | | | | | |
| 8 | Ш | A community trust describe | ed in section 170(b)(| (1)(A)(vi). (Complete Part | t II.) | | | | | | | | |
| 9 | | An agricultural research org | ganization described | in section 170(b)(1)(A)(| ix) operate | ed in conju | ınction with a l | and-grant | college | | | | |
| | | or university or a non-land-g | grant college of agrice | ulture (see instructions). | Enter the i | name, city | , and state of t | he college | or | | | | |
| | | university: | | | | | | | | | | | |
| 10 | | An organization that norma | | | | | | | | | | | |
| | | activities related to its exen | | • | | | | | - | | | | |
| | | income and unrelated busin | | (less section 511 tax) fro | m busines | ses acqui | red by the orga | anization a | after June 30, 1975. | | | | |
| | | See section 509(a)(2). (Con | • | | | | 201 1/41 | | | | | | |
| 11 | \mathbb{H} | An organization organized a | | | | | | | | | | | |
| 12 | | An organization organized a | • | • | • | | • | • | • • | | | | |
| | | more publicly supported or | - | | | | | | check the box on | | | | |
| | | lines 12a through 12d that of Type I. A supporting orga | * * | | | | | - | aivina | | | | |
| а | | the supported organization | · · · · · · · · · · · · · · · · · · · | | • | - | | | | | | | |
| | | organization. You must o | | | majority o | i tile dilec | tors or trustee | 3 01 1116 31 | аррогинд | | | | |
| b | | Type II. A supporting org | | | ion with it | s sunnorte | ed organization | (s) by hay | vina. | | | | |
| | | control or management o | =" | | | | - | | | | | | |
| | | organization(s). You mus | | | arrio porco | 110 11101 00 | The or Thanks | o tiro oup | 301134 | | | | |
| c | ; [| ☐ Type III functionally inte | | | in connect | ion with, a | and functionally | / integrate | ed with. | | | | |
| | | its supported organization | - | | | | | , | , | | | | |
| c | ı 🗆 | Type III non-functionally | | · | | | | ed organi: | zation(s) | | | | |
| | | that is not functionally int | = :: | | | | | - | * * | | | | |
| | | requirement (see instructi | ions). You must con | nplete Part IV, Sections | A and D, | and Part | V. | | | | | | |
| e | | Check this box if the orga | anization received a v | written determination from | m the IRS | that it is a | Type I, Type II | , Type III | | | | | |
| | | functionally integrated, or | Type III non-function | nally integrated supporting | ng organiz | ation. | | | | | | | |
| f | Ente | er the number of supported o | organizations | | | | | | | | | | |
| | | vide the following information | | | . /:\ = th= ==== | | | | | | | | |
| | (| (i) Name of supported | (ii) EIN | (iii) Type of organization (described on lines 1-10 | in your governi | inization listed ng document? | (v) Amount of | • | (vi) Amount of other | | | | |
| | | organization | | above (see instructions)) | Yes | No | support (see ins | structions) | support (see instructions) | | | | |
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| Tota | al | | | | | | | | | | | | |

Schedule A (Form 990) 2022 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|------|--|-----------------|-----------------------|---|----------------------|---------------------|--------------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 8,061,388. | 4,997,584. | 3,516,657. | 6,350,299. | 2,745,971. | 25,671,899. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 8,061,388. | 4,997,584. | 3,516,657. | 6,350,299. | 2,745,971. | 25,671,899. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 9,373,245. |
| | Public support. Subtract line 5 from line 4. | | | | | | 16,298,654. |
| Sec | tion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 7 | Amounts from line 4 | 8,061,388. | 4,997,584. | 3,516,657. | 6,350,299. | 2,745,971. | 25,671,899. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 40,283. | 41,521. | 23,603. | 14,049. | 13,246. | 132,702. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | 11,818. | 26,268. | | | | 38,086. |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | 17,990. | 10,067. | 53,111. | 69,960. | 16,542. | 167,670. |
| | Total support. Add lines 7 through 10 | | | | | | 26,010,357. |
| | Gross receipts from related activities, | | | | | 12 | |
| 13 | First 5 years. If the Form 990 is for the | • | st, second, third, fo | ourth, or fifth tax ye | ear as a section 50 | 01(c)(3) | |
| 800 | organization, check this box and stop | | | | | | |
| | etion C. Computation of Publi | | | | | 44 | 62.66 |
| | Public support percentage for 2022 (li | | | | Г | 14 | 62.66 % 71.12 % |
| | Public support percentage from 2021 | | | | | 15 | |
| тоа | 33 1/3% support test - 2022. If the content have The experience qualifies | | | | | | |
| h | stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box | | | | | | |
| b | | | | | | | |
| 170 | and stop here. The organization quali | | | | | | |
| 11 a | a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization | | | | | | |
| | meets the facts-and-circumstances te | | | | - | - | |
| h | 10% -facts-and-circumstances test | - | • | | | 7a and line 15 is 1 | |
| J | more, and if the organization meets th | _ | | | | | 0/0 OI |
| | organization meets the facts-and-circu | | | | • | | |
| 18 | Private foundation. If the organization | | | | | | |
| | ato rounautom n the organizatio | a.aot oncon a t | | , , , , . | 5.1001. 11110 DON al | 55556.406.0113 | |

Page 2

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | ction A. Public Support | | | | | | |
|------|---|-----------------------|-----------------------|-----------------------|---------------------|-----------------------|-----------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | ļ | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | ļ | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, | | | | | | |
| | dividends, payments received on securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | ļ | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| c | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether or not the business is | | | | | | |
| | regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | ne organization's fir | rst, second, third, f | ourth, or fifth tax y | year as a section 5 | 01(c)(3) organization | on, |
| | | | | | | | |
| | ction C. Computation of Publi | | | | | | |
| | Public support percentage for 2022 (I | | | olumn (f)) | | 15 | % |
| | Public support percentage from 2021 | | | | | 16 | % |
| | ction D. Computation of Inves | | | | | T .= I | |
| | Investment income percentage for 20 | | | | | 17 | <u>%</u> |
| | Investment income percentage from | | | Para et 4 | | 0.1/00/ | % |
| 19a | 33 1/3% support tests - 2022. If the | | | | | | / is not |
| - | more than 33 1/3%, check this box ar | | | | | | L |
| b | 33 1/3% support tests - 2021. If the | | | | | | |
| | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation. If the organization | n did not check a | box on line 14, 19a | a, or 19b, check th | ns box and see ins | tructions | |

Schedule A (Form 990) 2022 ENACTUS 74-2148471 Page **4**

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| 1 | Are all of the organization's supported organizations listed by name in the organization's governing |
|---|--|
| | documents? If "No," describe in Part VI how the supported organizations are designated. If designated by |
| | class or purpose, describe the designation. If historic and continuing relationship, explain. |

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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|------|--|---------------------|-----|--------------|
| | rt IV Supporting Organizations (continued) | | | J |
| | (00),,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| - | 11c below, the governing body of a supported organization? | 11a | | |
| h | A family member of a person described on line 11a above? | 11b | | |
| | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | 112 | | |
| Ŭ | detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | 110 | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of or | ne or | 103 | 140 |
| • | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's off | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | , | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among | the 1 | | |
| 0 | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | - | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| Sec | supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations | 2 | | <u> </u> |
| | tion of Type it oupporting organizations | | Vaa | N. |
| _ | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | 4 | | |
| Sec | the supported organization(s). tion D. All Type III Supporting Organizations | 1 | | |
| | Mon 217th Type in cupporting Craumations | | Yes | No |
| 4 | Did the exemination provide to each of its supported exeminations, by the last day of the fifth month of the | | 162 | INO |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | 4 | | |
| • | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| _ | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | _ | | |
| Sec | supported organizations played in this regard. stion E. Type III Functionally Integrated Supporting Organizations | 3 | | |
| | | ructions) | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see insti | uctions). | | |
| a | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| c | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity. | ty (see instruction | 1 | N- |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |

| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
|---|---|-----------|-----|----|
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in | struction | s). | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

 Schedule A (Form 990) 2022
 ENACTUS
 74-2148471
 Page 6

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Support | ing Organi | zations | | |
|------|---|-----------------|----------------------------|--------------------------------|--|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. | | | | |
| | All other Type III non-functionally integrated supporting organizations mu | | | | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) | |
| 1 | Net short-term capital gain | 1 | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | |
| _3 | Other gross income (see instructions) | 3 | | | |
| _4 | Add lines 1 through 3. | 4 | | | |
| 5 | Depreciation and depletion | 5 | | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | | |
| | collection of gross income or for management, conservation, or | | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | | |
| 7 | Other expenses (see instructions) | 7 | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | | |
| | instructions for short tax year or assets held for part of year): | | | | |
| a | Average monthly value of securities | 1a | | | |
| b | Average monthly cash balances | 1b | | | |
| c | Fair market value of other non-exempt-use assets | 1c | | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | | |
| е | Discount claimed for blockage or other factors | | | | |
| | (explain in detail in Part VI): | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | |
| _3_ | Subtract line 2 from line 1d. | 3 | | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | | |
| | see instructions). | 4 | | | |
| _5_ | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | |
| _6_ | Multiply line 5 by 0.035. | 6 | | | |
| _7_ | Recoveries of prior-year distributions | 7 | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | |
| Sect | ion C - Distributable Amount | | | Current Year | |
| _1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | | |
| _2 | Enter 0.85 of line 1. | 2 | | | |
| _3_ | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | | |
| _4_ | Enter greater of line 2 or line 3. | 4 | | | |
| _5 | Income tax imposed in prior year | 5 | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | |
| | emergency temporary reduction (see instructions). | 6 | | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally integrated | d Type III supporting orga | nization (see | |

Schedule A (Form 990) 2022

instructions).

| Par | t V Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | ınizations _{(continu} | ued) | |
|-------|---|-------------------------------|--------------------------------|------|----------------------------------|
| Secti | on D - Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | | 1 | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | | | | |
| | organizations, in excess of income from activity | | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | S | 3 | | |
| 4 | Amounts paid to acquire exempt-use assets | - | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pri | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | he organization is responsive | | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2022 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| | • | (i) | (ii) | . | (iii) |
| Secti | on E - Distribution Allocations (see instructions) | Excess Distributions | Underdistribution Pre-2022 | ns | Distributable Amount for 2022 |
| _1_ | Distributable amount for 2022 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2022 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2022 | | | | |
| a | From 2017 | | | | |
| b | From 2018 | | | | |
| с | From 2019 | | | | |
| d | From 2020 | | | | |
| е | From 2021 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2022 distributable amount | | | | |
| i_ | Carryover from 2017 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2022 from Section D, | | | | |
| | line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2022 distributable amount | | | | |
| С | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2022, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2022. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2023. Add lines 3j | | | | |
| | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| | Excess from 2018 | | | | |
| | Excess from 2019 | | | | |
| | Excess from 2020 | | | | |
| | Excess from 2021 | | | | |
| | Excess from 2022 | | | | |
| | | | | | |

Schedule A (Form 990) 2022

| Schedule A | (Form 990) 2022 ENACT | US | 74-2148471 | Page 8 |
|------------|---|--|--|-------------|
| Part VI | Supplemental Information Part IV, Section A, lines 1, 2, 3b, 3 line 1; Part IV, Section D, lines 2 ar | Provide the explanations required by Part II, line 10; Part II, line 17a or c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 id 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, art V, Section E, lines 2, 5, and 6. Also complete this part for any addition | and 2; Part IV, Section , Section B, line 1e; Paı | C, rt V, |
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Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number

| | 74-2148471 | | | | |
|---|--|-------------------------------|--|--|--|
| Organization type (check | cone): | | | | |
| Filers of: | Section: | | | | |
| Form 990 or 990-EZ | X 501(c)(³) (enter number) organization | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | |
| | 527 political organization | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | |
| 501(c)(3) taxable private foundation | | | | | |
| • | n is covered by the General Rule or a Special Rule. (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru | lle. See instructions. | | | |
| - | ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling ny one contributor. Complete Parts I and II. See instructions for determining a contributor | • | | | |
| Special Rules | | | | | |
| sections 509(a)(contributor, duri | ion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, ar ng the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) EZ, line 1. Complete Parts I and II. | nd that received from any one | | | |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$ | | | | | |
| answer "No" on Part IV, li | that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fine 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF ing requirements of Schedule B (Form 990). | • | | | |
| LHA For Paperwork Redu | ction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. | Schedule B (Form 990) (2022) | | | |

Name of organization

Enactus

74-2148471

| Part I | Contributors (see instructions). Use duplicate copies of Part I if a | dditional space is needed. | |
|------------|--|----------------------------|-----------------------------|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | Name, address, and 2n + 4 | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | Hamb, address, and Zin T T | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$\$ | Person X Payroll |

Name of organization

ENACTUS

ENACTUS

T4-2148471

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | |
|------------|--|--------------------------------|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 7 | rame, address, and En 1 1 | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 8 | | \$100,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 9 | | \$100,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) | (b) | (c) | (d) | | |
| No. 10 | Name, address, and ZIP + 4 | Total contributions \$75,000. | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 11 | | \$75,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 12 | | \$62,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | |

Name of organization

ENACTUS

ENACTUS

T4-2148471

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. | | | | | | | |
|------------------------------|---|---|----------------------|--|--|--|--|--|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | | |
| | | | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | | |
| | | \$ | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | | |
| | | \$ | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | | |
| | | \$ | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | | |
| | | \$ | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | | |
| | | | | | | | | |

Employer identification number

Name of organization

| NIA GENTA | | | | 74 0140471 | | | | | |
|---------------------------|---|--|-------------------------------------|---|--|--|--|--|--|
| Part III | Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) | | | 74-2148471 at total more than \$1,000 for the year | | | | | |
| | completing Part III, enter the total of exclusively religious, cl Use duplicate copies of Part III if additional s | haritable, etc., contributions of \$1,000 or les | s for the year. (Enter this info. o | nce.) \$ | | | | | |
| (a) No. | | | | | | | | | |
| `from Part I | (b) Purpose of gift | (c) Use of gift | (d) Desc | cription of how gift is held | | | | | |
| | | (e) Transfer of gift | _ - | | | | | | |
| | Transferee's name, address, an | nd ZIP + 4 | Relationship of tra | nsferor to transferee | | | | | |
| (a) No. from | (h) Down and of wift | (a) Up a of mills | (d) Doos | winting of hours with in hold | | | | | |
| Part I | (b) Purpose of gift | (c) Use of gift | (u) Desc | cription of how gift is held | | | | | |
| T | | (e) Transfer of gift | | | | | | | |
| - | Transferee's name, address, an | nd ZIP + 4 | Relationship of tra | nsferor to transferee | | | | | |
| | | | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Desc | cription of how gift is held | | | | | |
| | | | | | | | | | |
| | (e) Transfer of gift | | | | | | | | |
| _ | Transferee's name, address, an | nd ZIP + 4 | Relationship of tra | nsferor to transferee | | | | | |
| (a) No | | | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Desc | cription of how gift is held | | | | | |
| | | | | | | | | | |
| | | (e) Transfer of gift | | | | | | | |
| | Transferee's name, address, an | nd ZIP + 4 | Relationship of tra | nsferor to transferee | | | | | |
| | | | | | | | | | |

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022 Open to Public

Name of the organization

Employer identification number

ENACTUS 74-2148471 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ______ 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

| | dule D (Form 990) 2022 ENACTUS † III Organizations Maintaining C | ollections of Art | t, Historical Tre | asures, or Othe | er Si | imila | 74-214 r Assets | | P ued) | age 2 |
|-----|--|------------------------|--------------------------|------------------------|--------|-------------------|---------------------------|------------|-----------|-------|
| 3 | Using the organization's acquisition, accession | | | | | | | Contin | iucu) | |
| | collection items (check all that apply): | | | | | | | | | |
| а | Public exhibition | d | Loan or exc | hange program | | | | | | |
| b | Scholarly research | е | Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | how they further th | e organization's exe | mpt | purpo | se in Part | XIII. | | |
| 5 | During the year, did the organization solicit o | r receive donations o | of art, historical treas | sures, or other simila | r ass | ets | | | | |
| | to be sold to raise funds rather than to be ma | | | | | | | Yes | | No |
| Par | t IV Escrow and Custodial Arrang | gements. Comple | ete if the organizatio | n answered "Yes" o | n For | m 990 |), Part IV, | line 9, or | | |
| | reported an amount on Form 990, Par | t X, line 21. | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodi | an or other intermedi | ary for contributions | s or other assets not | inclu | uded | | _ | | |
| | on Form 990, Part X? | | | | | | | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fol | lowing table: | | | | | | | |
| | | | | | | | | Amount | t | |
| С | Beginning balance | | | | | 1c | | | | |
| d | Additions during the year | | | | | 1d | | | | |
| е | Distributions during the year | | | | | 1e | | | | |
| | Ending balance | | | | | 1f | | | | |
| 2a | Did the organization include an amount on Fo | orm 990, Part X, line | 21, for escrow or cu | istodial account liab | ility? | | L | Yes | | _ No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | | |
| Par | t V Endowment Funds. Complete i | | | | | | | | | |
| | | (a) Current year | (b) Prior year | (c) Two years back | (d) | | years back | (e) Four | | |
| | Beginning of year balance | 2,095,802. | 1,898,771. | 1,853,169. | | 1,6 | 45,122. | 1, | 751, | 161. |
| b | Contributions | | 30,631. | | | | | | | |
| | Net investment earnings, gains, and losses | -152,982. | 166,400. | 141,702. | | 2 | 46,006. | | 24, | 979. |
| d | Grants or scholarships | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | |
| | and programs | | | 96,100. | | | 81,060. | | 81, | 060. |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | 1,942,820. | 2,095,802. | | | 1,8 | 10,068. | 1, | 645, | 122. |
| 2 | Provide the estimated percentage of the curr | • | e (line 1g, column (a) |) held as: | | | | | | |
| | Board designated or quasi-endowment | 18.9400 | _% | | | | | | | |
| b | Permanent endowment 81.0600 | % | | | | | | | | |
| С | Term endowment0000 | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | | | | | | | | | |
| 3a | Are there endowment funds not in the posse | ssion of the organiza | tion that are held ar | nd administered for t | he | | | Г | V | L |
| | organization by: | | | | | | | | Yes | No |
| | (i) Unrelated organizations | | | | | | | 3a(i) | Х | 77 |
| _ | (ii) Related organizations | | | | | | | 3a(ii) | | Х |
| _ | If "Yes" on line 3a(ii), are the related organiza | | | | | | | 3b | | |
| Dar | Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm | | wment funds. | | | | | | | |
| Fai | Complete if the organization answered | | Part IV line 11a S | oo Form 000 Part V | lino | 10 | | | | |
| | · · · · · · · · · · · · · · · · · · · | | | i i | | | | | | |
| | Description of property | (a) Cost or o | ` ' | 1 ' ' | | mulate ciation | | (d) Bool | k valu | ie |
| | Land | ` | Dasis | (other) de | phiec | JIALIUII | | | | |
| | Land | | | | | | | | | |
| | Buildings | | | | | | | | | |
| | Leasehold improvements | | | 315,300. | | 281, | 804 | | 33 | 496. |
| | Equipment | | | ,500. | | 201, | | | | |
| | Other | | V saluman (D) line 1 | <u> </u> | | | | | 3.3 | 496. |

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

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|--|----------------------------|--|--------------------|----------|
| Part VII Investments - Other Securities. | | | | |
| Complete if the organization answered "Yes" | | • | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or | end-of-year market | value |
| (1) Financial derivatives | | | | |
| (2) Closely held equity interests | | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | | |
| Part VIII Investments - Program Related. | | | | |
| Complete if the organization answered "Yes" | | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or | end-of-year market | value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| <u>(5)</u> | | | | |
| <u>(6)</u> | | | | |
| | | | | |
| (9) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | | |
| Part IX Other Assets. | | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | | |
| (a) | Description | | (b) Book | value |
| (1) LIFE INSURANCE | | | : | 163,770. |
| (2) US DEPOSITS | | | | 3,000. |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| <u>(7)</u> | | | | |
| | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 15) | | | 166,770. |
| Part X Other Liabilities. | 10.) | | . 1 | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line | 25. | |
| 1. (a) Description of liability | | | (b) Book | value |
| (1) Federal income taxes | | | | |
| (2) FUNDS HELD FOR AFFILIATES | | | 1, | 007,350. |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | 1 | |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

1,007,

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

1,007,350.

X

| Sche | dule D (Form 990) 2022 ENACTUS | | | 74-2148471 | Page 4 |
|----------|--|------------------|------------------------|---------------------|---------------|
| Par | t XI Reconciliation of Revenue per Audited Financial Statem | nents With R | evenue per Re | turn. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12 | 2a. | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 2,612,251. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | -161,022. | | |
| b | Donated services and use of facilities | 2b | 70,000. | | |
| С | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | -91,022. |
| 3 | Subtract line 2e from line 1 | | | 3 | 2,703,273. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | 1 1 | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | 5,207. | - | |
| b | Other (Describe in Part XIII.) | 4b | 3,926. | | |
| С | Add lines 4a and 4b | | | 4c | 9,133. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) | | | 5 | 2,712,406. |
| Pal | t XII Reconciliation of Expenses per Audited Financial Stater | | expenses per F | teturn. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12 | 2a. | | 1 1 | - 105 00F |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 5,186,885. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 - 1 | 70 000 | | |
| a | Donated services and use of facilities | | 70,000. | - | |
| b | Prior year adjustments | 1 4 1 | | - | |
| С. | Other losses | | | - | |
| d | Other (Describe in Part XIII.) | | | | 70 000 |
| e | Add lines 2a through 2d | | | 2e | 70,000. |
| 3 | Subtract line 2e from line 1 | | | 3 | 5,116,885. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1 4-1 | 5 207 | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | | 5,207. 3,926. | - | |
| b | Other (Describe in Part XIII.) | | | 4. | 9,133. |
| | Add lines 4a and 4b | | | 4c 5 | 5,126,018. |
| 5 Pai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) t XIII Supplemental Information. | | | 5 | 3,120,010. |
| | | | ad Obs David V. Jima A | . Doub V. Bas 0. F | 7t VI |
| | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac | | | ; Part X, line 2; F | Part XI, |
| III Ies | zu and 4b, and Part XII, lines zu and 4b. Also complete this part to provide any ac | uditional imorna | ition. | | |
| | | | | | |
| PART | V, LINE 4: | | | | |
| | · , 2112 1. | | | | |
| THE | ORGANIZATION INTENDS TO USE THE FUNDS TO CARRY OUT ITS MISSI | ON. | | | |
| | | | | | |
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| PART | X, LINE 2: | | | | |
| | , | | | | |
| FIN | 48 FOOTNOTE | | | | |
| | | | | | |
| THE | ORGANIZATION IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C | C)(3) OF | | | |
| | | | | | |
| THE | INTERNAL REVENUE CODE AND SIMILAR PROVISIONS OF STATE LAW. H | HOWEVER, | | | |
| | | · | | | |
| THE | ORGANIZATION IS SUBJECT TO FEDERAL INCOME TAX ON ANY UNRELAT | TED | | | |
| | | | | | |
| BUSI | NESS TAXABLE INCOME. THE ORGANIZATION FOLLOWS THE STANDARD F | FOR | | | |
| | | | | | |
| EVAL | UATION OF UNCERTAIN TAX POSITIONS AND HAS DETERMINED NO LIAF | BILITY | | | |
| | | | | | |
| SHOU | LD BE RECORDED FOR UNCERTAIN TAX POSITIONS. | | | | |
| | | | | | |

| Schedule D (Form 990) 2022 ENACTUS | 74-2148471 | Page 5 |
|--|------------|--------|
| Schedule D (Form 990) 2022 ENACTUS Part XIII Supplemental Information (continued) | | |
| THE ORGANIZATION FILES TAX RETURNS IN THE U.S. FEDERAL JURISDICTION. WITH | | |
| A FEW EXCEPTIONS, THE ORGANIZATION IS NO LONGER SUBJECT TO U.S. FEDERAL | | |
| EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2019. | | |
| | | |
| PART XI, LINE 4B - OTHER ADJUSTMENTS: | | |
| GAIN ON SALE OF ASSET 3,926. | | |
| | | |
| PART XII, LINE 4B - OTHER ADJUSTMENTS: | | |
| GAIN ON SALE OF ASSET 3,926. | | |
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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

Name of the organization ENACTUS 74-2148471 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (e) If activity listed in (d) (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM 0 0 PROGRAM SERVICES SUPPORT OPERATIONS 140,909. NORTH AMERICA -CANADA AND MEXICO. BUT NOT THE UNITED STATES 0 0 PROGRAM SERVICES SUPPORT OPERATIONS 35,565. SOUTH ASIA -AFGHANISTAN. BANGLADESH, BHUTAN, INDIA, MALDIVES 0 0 PROGRAM SERVICES SUPPORT OPERATIONS 50,260. EUROPE (INCLUDING ICELAND & GREENLAND) ALBANIA, ANDORRA, AUSTRIA, BELGIUM 0 GRANT MAKING 65,000. 1 MIDDLE EAST AND NORTH AFRICA -ALGERIA, BAHRAIN, DJIBOUTI, EGYPT, 0 0 GRANT MAKING 82,000. NORTH AMERICA -CANADA AND MEXICO. BUT NOT THE UNITED STATES 0 0 GRANT MAKING 29,500. RUSSIA AND NEIGHBORING STATES ARMENIA, AZERBIJAN, **BELARUS** 0 0 GRANT MAKING 21,000. SOUTH AMERICA -ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR, 0 0 GRANT MAKING 22,100. 0 1 446,334. 3 a Subtotal **b** Total from continuation 0 0 233,000. sheets to Part I c Totals (add lines 3a 0 679,334. and 3b)

<u>Schedule F (Form 990)</u> <u>ENACTUS</u> 74-2148471 Page 1

| Schedule F (Form 990) | ENACTUS | | | 74-2148471 | Page 1 |
|-------------------------------------|-------------------------------------|--|---|--|---|
| Part I Continuatio | n of Activitie | s per Region | • (Schedule F (Form 990), Part I, line 3) | | |
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region |
| SOUTH ASIA - | | | | | |
| AFGHANISTAN, | | | | | |
| BANGLADESH, BHUTAN, | | _ | | | |
| INDIA, MALDIVES, | 0 | 0 | GRANT MAKING | | 171,000. |
| SUB-SAHARAN AFRICA - | | | | | |
| ANGOLA, BENIN, BOTSWANA, BURKINA | | | | | |
| FASO, | 0 | 0 | GRANT MAKING | | 62,000. |
| 1100, | | | SMMT MIKING | | 02,000. |
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| | | | | | |
| | | | | | 222 000 |
| Totals | · <u> </u> | | | | 233,000. |

Schedule F (Form 990) 2022

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV appraisal, other) |
|----------------------------|---|---------------------------------------|-----------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|--|
| | | EUROPE (INCLUDING | FORD CHALLENGE AWARD; | | | | | |
| | | ICELAND & | CLIMATE & FOOD RACE | | | | | |
| | | GREENLAND) - | PRIZES AND AUDIT | | | | | |
| | | ALBANIA, ANDORRA, | FUNDS | 29,500. | WIRE TRANSFER | 0. | N/A | |
| | | EUROPE (INCLUDING | | | | | | |
| | | ICELAND & | | | | | | |
| | | GREENLAND) - | | | | | | |
| | | ALBANIA, ANDORRA, | KPMG PROJECT AWARD | 7,500. | WIRE TRANSFER | 0. | N/A | |
| | | EUROPE (INCLUDING | | | | | | |
| | | ICELAND & | EWC 2022 PRIZE AND | | | | | |
| | | GREENLAND) - | FORD & COLGATE | | | | | |
| | | ALBANIA, ANDORRA, | CHALLENGE AWARDS | 20,500. | WIRE TRANSFER | 0. | N/A | |
| | | MIDDLE EAST AND | EWC 2022 PRIZE, FORD | | | | | |
| | | NORTH AFRICA - | CHALLENGE AWARD, AND | | | | | |
| | | ALGERIA, BAHRAIN, | FOOD & PLASTIC RACE | | | | | |
| | | DJIBOUTI, EGYPT, | AUDIT FUNDS | 57,000. | WIRE TRANSFER | 0. | N/A | |
| | | MIDDLE EAST AND | | | | | | |
| | | NORTH AFRICA - | | | | | | |
| | | ALGERIA, BAHRAIN, | | | | | | |
| | | DJIBOUTI, EGYPT, | EWC 2022 PRIZE | 25,000. | WIRE TRANSFER | 0. | N/A | |
| | | NORTH AMERICA - | | | | | | |
| | | CANADA AND | EWC 2022 PRIZE AND | | | | | |
| | | MEXICO, BUT NOT | PLASTIC RACE AUDIT | | | | | |
| | | THE UNITED STATES | FUNDS | 8,500. | WIRE TRANSFER | 0. | N/A | |
| | | NORTH AMERICA - | | | | | | |
| | | CANADA AND | | | | | | |
| | | MEXICO, BUT NOT | OCEANS RACE PRIZES | | | | | |
| | | THE UNITED STATES | AND TRAVEL FUNDS | 12,500. | WIRE TRANSFER | 0. | N/A | |
| | | RUSSIA AND | FOOD & PLASTIC RACE | | | | | |
| | | NEIGHBORING | PRIZES, COUNTRY | | | | | |
| | | | AWARD, AND AUDIT | | | | | |
| | | · · · · · · · · · · · · · · · · · · · | FUNDS | 21,000. | WIRE TRANSFER | 0. | N/A | |

| Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a ta | λĸ |
|--|----|
| exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter | |
| | |

3 Enter total number of other organizations or entities

Page 2

 Schedule F (Form 990)
 ENACTUS
 74-2148471
 Page 2

| Scriedule F (FOITH 990) | | | | | | | | Faye Z |
|----------------------------|--|------------------------|-------------------------------|--------------------------|---------------------------------|---|--|---|
| Part II Continuation of | f Grants and Other | Assistance to Organiza | tions or Entities Outside the | United States. | (Schedule F (Form 9 | 90), Part II, line | 1) | |
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH AMERICA - | COLGATE CHALLENGE | | | | | |
| | | ARGENTINA, | AWARD; CLIMATE, FOOD, | | | | | |
| | | BOLIVIA, BRAZIL, | OCEANS & PLASTIC RACE | | | | | |
| | | CHILE, COLUMBIA, | PRIZES, AUDIT AND | 22,100. | WIRE TRANSFER | 0. | N/A | |
| | | SOUTH ASIA - | COLGATE & KPMG | | | | | |
| | | AFGHANISTAN, | CHALLENGE AWARDS; | | | | | |
| | | BANGLADESH, | CLIMATE, FOOD, OCEANS | | | | | |
| | | BHUTAN, INDIA, | & PLASTIC RACE | 171,000. | WIRE TRANSFER | 0. | N/A | |
| | | SUB-SAHARAN | | | | | | |
| | | AFRICA - ANGOLA, | | | | | | |
| | | BENIN, BOTSWANA, | | | | | | |
| | | BURKINA FASO, | FORD CHALLENGE AWARDS | 20,000. | WIRE TRANSFER | 0. | N/A | |
| | | SUB-SAHARAN | | | | | | |
| | | AFRICA - ANGOLA, | | | | | | |
| | | BENIN, BOTSWANA, | FORD & COLGATE | | | | | |
| | | BURKINA FASO, | CHALLENGE AWARDS | 10,000. | WIRE TRANSFER | 0. | N/A | |
| | | SUB-SAHARAN | | | | | | |
| | | AFRICA - ANGOLA, | KPMG PROJECT AWARD; | | | | | |
| | | BENIN, BOTSWANA, | CLIMATE RACE PRIZES, | | | | | |
| | | BURKINA FASO, | COUNTRY & AUDIT FUNDS | 26,000. | WIRE TRANSFER | 0. | N/A | |
| | | SUB-SAHARAN | | | | | | |
| | | AFRICA - ANGOLA, | FORD CHALLENGE AWARDS | | | | | |
| | | BENIN, BOTSWANA, | AND FOOD RACE AUDIT | | | | | |
| | | BURKINA FASO, | FUNDS | 6,000. | WIRE TRANSFER | 0. | N/A | |
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ENACTUS 74-2148471 Schedule F (Form 990) 2022 Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (d) Amount of (e) Manner of cash disbursement (f) Amount of (c) Number of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant noncash noncash assistance assistance

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| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | Yes | X No |
|---|---|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | Yes | X No |

Schedule F (Form 990) 2022

ENACTUS 74-2148471 Schedule F (Form 990) 2022 Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: THE APPLICANT MUST SUBMIT AN APPLICATION TAILORED TO THE APPROPRIATE GRANT PROGRAM. AWARDEES THEN SUBMIT IMPACT REPORTS TO THE ORGANIZATION THAT ARE EVALUATED AGAINST THE PROGRAM'S JUDGING RUBRIC. IN MOST CASES AFFILIATE COUNTRY OPERATIONS MONITOR PROGRESS AND AUDIT IMPACT RESULTS. THE APPLICANTS ARE ALSO EXPECTED TO PROVIDE PERIODIC EXPENSE REPORTS ON THE USE OF THE GRANT FUNDS. THROUGH THESE MEASURES, THE ORGANIZATION MONITORS THE USE OF GRANT FUNDS TO ENSURE THE FUNDS ARE USED APPROPRIATELY. PART II, COLUMN (D): (A) REGION: SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR (D) PURPOSE OF GRANT: COLGATE CHALLENGE AWARD; CLIMATE, FOOD, OCEANS & PLASTIC RACE PRIZES, AUDIT AND COUNTRY FUNDS (A) REGION: SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA, MALDIVES, NEPAL (D) PURPOSE OF GRANT: COLGATE & KPMG CHALLENGE AWARDS; CLIMATE, FOOD OCEANS & PLASTIC RACE PRIZES, COUNTRY & AUDIT FUNDS

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization Employer identification number ENACTUS 74-2148471 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants X Internet and email solicitations b Solicitation of government grants g X Special fundraising events Phone solicitations С d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) BLACK FOX PHILANTHROPY - 121 PROSPECTIVE DONOR Yes No BEACON STREET #5, BOSTON, MA CONSULTING Х 0 18,000 0. 18,000. Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AL, AK, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, WA, WV, WI, WY

| | | le G (Form 990) 2022 ENACTUS | | | | 2148471 Page 2 | | | | |
|-----------------|--|--|--------------------------|-----------------------------|--------------------|----------------------------|--|--|--|--|
| Pa | Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. | | | | | | | | | |
| | | of fundraising event contributions and gro | | | | ts greater than \$5,000. | | | | |
| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events | | | | |
| | | | | | | (add col. (a) through | | | | |
| | | | (event type) | (event type) | (total number) | col. (c)) | | | | |
| ne | | | (event type) | (event type) | (total number) | | | | | |
| Revenue | _ | Ouese was into | | | | | | | | |
| Вe | 1 | Gross receipts | | | | | | | | |
| | _ | Lacar Cantributions | | | | | | | | |
| | 2 | Less: Contributions | | | | | | | | |
| | 3 | Gross income (line 1 minus line 2) | | | | | | | | |
| | ٦ | Gross income (line i minus line 2) | | | | | | | | |
| | 4 | Cash prizes | | | | | | | | |
| | " | Oddit prized | | | | | | | | |
| | 5 | Noncash prizes | | | | | | | | |
| S | | Nondair prizes | | | | | | | | |
| Sus | 6 | Rent/facility costs | | | | | | | | |
| Direct Expenses | | | | | | | | | | |
| ct E | 7 | Food and beverages | | | | | | | | |
| <u>j</u> | | | | | | | | | | |
| _ | 8 | Entertainment | | | | | | | | |
| | 9 | Other direct expenses | | | | | | | | |
| | 10 | | | | | | | | | |
| | 11 | Net income summary. Subtract line 10 from li | | | | | | | | |
| Pa | ırt I | Gaming. Complete if the organization | answered "Yes" on Forn | n 990, Part IV, line 19, or | reported more than | | | | | |
| | | \$15,000 on Form 990-EZ, line 6a. | | | | | | | | |
| Φ | | | (a) Bingo | (b) Pull tabs/instant | (c) Other gaming | (d) Total gaming (add | | | | |
| Revenue | | | (=, =9= | bingo/progressive bingo | (-, gg | col. (a) through col. (c)) | | | | |
| Š | | | | | | | | | | |
| | 1 | Gross revenue | | | | | | | | |
| | | | | | | | | | | |
| S | 2 | Cash prizes | | | | | | | | |
| Expenses | | | | | | | | | | |
| ă | 3 | Noncash prizes | | | | | | | | |
| ಕ | | - · · · · · · · · · · · · · · · · · · · | | | | | | | | |
| Dire | 4 | Rent/facility costs | | | | | | | | |
| | _ | Oth an aline at a conservation | | | | | | | | |
| | 5 | Other direct expenses | | | | | | | | |
| | _ | Mali unha au la la au | Yes % | | Yes % | | | | | |
| | ľ | Volunteer labor | No | No | No | | | | | |
| | 7 | Direct expense summary. Add lines 2 through | 5 in column (d) | | | | | | | |
| | | birect expense summary. Add lines 2 through | 13 III Colulliii (a) | | | | | | | |
| | 8 | Net gaming income summary. Subtract line 7 | from line 1 column (d) | | | | | | | |
| | | Net garning income summary. Subtract line 1 | nomine i, column (a) | | | I | | | | |
| 9 | Fn | ter the state(s) in which the organization condu | icts gaming activities: | | | | | | | |
| | | the organization licensed to conduct gaming a | _ | states? | | Yes No | | | | |
| | | No," explain: | | | | | | | | |
| ~ | • | | | | | | | | | |
| | | | | | | | | | | |
| 10a | We | ere any of the organization's gaming licenses re | evoked, suspended, or te | erminated during the tax y | /ear? | Yes No | | | | |
| | | Yes," explain: | | | | | | | | |
| | _ | | | | | | | | | |
| | | | | | | | | | | |

| Sch | ledule G (Form 990) 2022 ENACTOS 74 | -21484 | ' Τ | Page 3 |
|-------------|--|--------------|--------|----------|
| 11 | Does the organization conduct gaming activities with nonmembers? | | Yes | ☐ No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | | |
| | to administer charitable gaming? | | Yes | ☐ No |
| 13 | Indicate the percentage of gaming activity conducted in: | | | |
| а | The organization's facility | 13a | | % |
| | An outside facility | | | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | | |
| | | | | |
| | Name | | | |
| | | | | |
| | Address | | | |
| 15a | a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | Yes | □ No |
| | | — | | |
| b | If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount | | | |
| | of gaming revenue retained by the third party \$ | | | |
| c | If "Yes," enter name and address of the third party: | | | |
| | | | | |
| | Name | | | |
| | | | | |
| | Address | | | |
| | | | | |
| 16 | Gaming manager information: | | | |
| | Nama | | | |
| | Name | | | |
| | Gaming manager compensation \$ | | | |
| | | | | |
| | Description of services provided | | | |
| | | | | |
| | | | | |
| | | | | |
| | ☐ Director/officer ☐ Employee ☐ Independent contractor | | | |
| | | | | |
| 17 | Mandatory distributions: | | | |
| а | a Is the organization required under state law to make charitable distributions from the gaming proceeds to | | | |
| | retain the state gaming license? | Ш | Yes | └─ No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | | | |
| _ | organization's own exempt activities during the tax year \$ | | | |
| Pa | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F | art III, lir | ies 9, | 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | | |
| CCU | TENTIE C. DADM T. ITNE 2D. ITOM OF MEN. HIGHERM DATD FINNDATOFEC. | | | |
| <u> зсп</u> | EDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS: | | | |
| | | | | |
| | | | | |
| (I) | NAME OF FUNDRAISER: BLACK FOX PHILANTHROPY | | | |
| | | | | |
| (I) | ADDRESS OF FUNDRAISER: 121 BEACON STREET #5, BOSTON, MA 02116 | | | |
| | | | | |
| | | | | |
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| | | | | |
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| Schedule G | i (Form 990) | ENACTUS | 74-2148471 | Page 4 |
|------------|----------------------------------|--------------------|------------|--------|
| Part IV | (Form 990) Supplemental Infor | mation (continued) | | |
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SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

| Name of the organization | | | | | | Employer identification number | | | |
|---|------------|------------------------------------|----------------------------|----------------------------------|--|---------------------------------------|------------------------------------|--|--|
| ENACTUS | 74-2148471 | | | | | | | | |
| Part I General Information on Grants a | | | | | | | | | |
| Does the organization maintain records t | | - | | | - | | | | |
| criteria used to award the grants or assis | stance? | | A contract to the track of | 04-4 | | | Yes No | | |
| | | | | | | | | | |
| recipient that received more than \$ | | | | | anization answered T | es officialisso, rait | iv, line 21, for any | | |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance | | |
| EAST CENTRAL UNIVERSITY - STONECIPHER SCHOOL OF BUSINESS - | | | | | | | | | |
| 1100 E 14TH ST - ADA, OK 74820 | 23-7058908 | 501C3 | 5,500. | 0. | | | PROGRAM SUPPORT | | |
| BRIGHAM YOUNG UNIVERSITY - HAWAII - SCHOOL OF BUSINESS - 55-220 KULANUI ST - LAIE, HI 96762 | 99-0083825 | 501C3 | 12,500. | 0. | | | PROGRAM SUPPORT | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| 2 Enter total number of section 501(c)(3) at 3 Enter total number of other organizations | - | | | | | | 2. | | |

74 2140471 2

| Schedule I (Form 990) 2022 ENACTUS | | | | | 74-2148471 | Page |
|--|---------------------------|----------------------------|---------------------------------------|---|---------------------------------|---------|
| Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed. | . Complete if the | e organization answe | ered "Yes" on Form 9 | 990, Part IV, line 22. | | |
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assi | istance |
| | | | | | | |
| JULES & GWEN KNAPP SCHOLARSHIP | 4 | 17,500. | 0. | | | |
| EMBREDDENISIDIAI EVALIANCE ANADO | 1 | 750 | | | | |
| ENTREPRENEURIAL EXCHANGE AWARD | 1 | 750. | 0. | | | |
| WORLD CUP TRAVEL STIPEND | 4 | 5,957. | 0. | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Part IV Supplemental Information. Provide the information req | L uired in Part I, lin | l e 2; Part III, column | (b); and any other ac | l dditional information. | | |
| PART I, LINE 2: | | | | | | |
| THE APPLICANT MUST SUBMIT AN APPLICATION TAILORED | TO THE APPROP | PRIATE GRANT | | | | |
| PROGRAM. AWARDEES THEN SUBMIT PROGRESS AND IMPACT | REPORTS TO T | HE | | | | |
| ORGANIZATION AS PART OF THE JUDGING CRITERIA USED | IN THE EVALUA | TION | | | | |
| PROCESS. IN SOME CASES, VIRTUAL MEETINGS AND/OR PR | ROGRAM STAFF | ARE USED TO | | | | |
| MONITOR PROGRESS OR AUDIT IMPACT RESULTS. THROUGH | THESE MEASUR | RES, THE | | | | |
| ORGANIZATION MONITORS THE USE OF GRANT FUNDS TO EN | SURE THE FUND | OS ARE USED | | | | |

Schedule I (Form 990) 2022 232102 10-31-22

APPROPRIATELY.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Part I Questions Regarding Compensation

Go to www.irs.gov/Form990 for instructions and the latest information.

ENACTUS Employer identification number 74-2148471

| | | | Yes | No |
|----|--|----|-----|----|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | X First-class or charter travel | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | Х | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | х | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Compensation committee Written employment contract | | | |
| | Independent compensation consultant X Compensation survey or study | | | |
| | X Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| - | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | х |
| | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | Х |
| | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| а | The organization? | 5a | | х |
| | Any related organization? | 5b | | Х |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | Х |
| | Any related organization? | 6b | | Х |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53 4958-6(c)2 | a | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022 ENACTUS 74-2148471 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W | /-2 and/or 1099-MIS0 compensation | C and/or 1099-NEC | (C) Retirement and other deferred (D) Nontaxal benefits | | (E) Total of columns (B)(i)-(D) | in column (B) | |
|----------------------------------|------|--------------------------|-------------------------------------|---|---|---------|---------------------------------|---|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 | |
| (1) ROBYN FEHRMAN | (i) | 299,612. | 0. | 0. | 15,350. | 23,501. | 338,463. | 0. | |
| PRESIDENT & CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (2) BETSEY LILEY | (i) | 237,197. | 0. | 0. | 13,046. | 11,917. | 262,160. | 0. | |
| CDO (THRU 11/11/22) | (ii) | 0. | 0. | 0. | 0. | 0. | 0, | 0. | |
| (3) CHRISTOPHER SMITH | (i) | 192,176. | 0. | 0. | 11,490. | 35. | 203,701. | 0. | |
| CHIEF FINANCIAL OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0, | 0. | |
| (4) JANANI AKHILANDESWARI | (i) | 146,877. | 0. | 0. | 8,787. | 0. | 155,664. | 0. | |
| VICE PRESIDENT - GLOBAL PROGRAMS | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
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| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |

ENACTUS 74-2148471 Schedule J (Form 990) 2022 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. PART I, LINE 1A: FIRST-CLASS (OR BUSINESS-CLASS) TRAVEL IS ALLOWED IN SOME INSTANCES ON INTERNATIONAL FLIGHTS EXCEEDING 12 HOURS ON A PRE-APPROVAL BASIS; NOT INCLUDED IN W-2 WAGES.

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

ENACTUS

Inspection **Employer identification number** 74-2148471

| Hillerob | 74 2140471 |
|---|------------|
| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: | |
| ENACTUS IS A NETWORK OF LEADERS COMMITTED TO USING BUSINESS AS A | |
| CATALYST FOR POSITIVE SOCIAL AND ENVIRONMENTAL IMPACT. WE EDUCATE, | |
| INSPIRE AND SUPPORT YOUNG PEOPLE TO USE INNOVATION AND ENTREPRENEURSHIP | |
| TO SOLVE THE WORLD'S BIGGEST PROBLEMS. | |
| | |
| FORM 990, PART III, LINE 1, ORGANIZATIONS ACCOMPLISHMENT: | |
| EACH YEAR, ENACTUS EDUCATES TENS OF THOUSANDS OF STUDENTS ACROSS MORE | |
| THAN 30 COUNTRIES TO USE INNOVATION AND BUSINESS PRINCIPLES TO HELP | |
| ACHIEVE THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS. | |
| | |
| AT ENACTUS WE BELIEVE THAT INVESTING IN STUDENTS WHO TAKE | |
| ENTREPRENEURIAL ACTION FOR OTHERS CREATES A BETTER WORLD FOR US ALL. | |
| EXPERIENTIAL LEARNING IS THE CORE OF ENACTUS' LEADERSHIP DEVELOPMENT | |
| STRATEGY FOR SOCIAL AND ENVIRONMENTAL IMPACT. ENACTUS STUDENTS LEARN BY | |
| DOING. | |
| | |
| THE ENACTUS PROGRAM FOLLOWS AN ACADEMIC CALENDAR. AT THE START OF EACH | |
| YEAR, TEAMS OF ENACTUS STUDENTS, OPERATING AS CHAPTERS ON THEIR | |
| CAMPUSES, ARE TRAINED IN LEADERSHIP, TEAMWORK, PROJECT MANAGEMENT, AND | |
| BUSINESS PRINCIPLES. EACH ENACTUS TEAM THEN CONDUCTS NEEDS ASSESSMENTS | |
| IN THEIR COMMUNITIES. FOLLOWING A NEEDS ASSESSMENT, THE TEAM DEVELOPS A | |
| PROJECT OR BUSINESS TO MEET THE DEFINED COMMUNITY NEEDS. AN | |
| ENACTUS-TRAINED FACULTY ADVISOR AND BUSINESS ADVISORY BOARD COMPRISED | |
| OF PARTNER COMPANIES SUPPORTS EACH ENACTUS TEAM. COMPANIES' EMPLOYEES | |
| WITH SUBJECT MATTER EXPERTISE ACROSS A SPECTRUM OF DISCIPLINES | |

Schedule O (Form 990) 2022 Page **2**

| Name of the organization ENACTUS | Employer identification number 74-2148471 |
|---|---|
| COMPRISES THE ADVISORY BOARD. ENACTUS HAS 42,450 STUDENTS ACROSS 1,064 | |
| CAMPUSES GLOBALLY AND IS THE LARGEST EXPERIENTIAL LEARNING NETWORK | _ |
| DEVOTED TO ENTREPRENEURIAL ACTION. FOR MORE INFORMATION VISIT | _ |
| WWW.ENACTUS.ORG. | |
| | |
| | |
| PART III LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: | |
| 294,845 PEOPLE HAVE BEEN LIFTED ABOVE THE POVERTY LINE | |
| 1.6 MILLION PEOPLE HAVE IMPROVED ACCESS TO HEALTHY FOOD | |
| 9 MILLION TONS OF WASTE HAVE BEEN DIVERTED OR PREVENTED | |
| 67,140 NEW JOBS WERE CREATED | |
| 118,045 PEOPLE OBTAINED EMPLOYMENT | |
| 6,087 BUSINESSES - MANY WITH POTENTIAL TO SCALE - HAVE BEEN FOUNDED | |
| | |
| | |
| FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: | |
| LOCAL AND UNIVERSAL ACTION ON GLOBAL CHALLENGES TO CREATE A | |
| SOLUTION-FOCUSED GENERATION OF LEADERS: ENACTUS SUPPORTS STUDENT | |
| RECRUITMENT AND ENGAGEMENT OF UNIVERSITY STAFF, BUSINESS ADVISORS, AND | |
| TEAM LEADERS ON MORE THAN 200 CAMPUSES IN THE UNITED STATES THROUGH ITS | |
| PROGRAMMING. A GLOBAL STAFF AND MULTI-COUNTRY NETWORK SUPPORT PROGRAMS | |
| ON 1,064 CAMPUSES IN 33+ COUNTRIES. ENACTUS PROMOTES TEAM DEVELOPMENT | |
| THROUGH SHARING INSIGHTS, ROBUST TRAINING TOOLS, AND LEADERSHIP EVENTS. | |
| THE ORGANIZATION CONTINUES TO BUILD CAPACITY TO INCREASE IMPACT ON AND | |
| THROUGH STUDENTS. ENACTUS SUPPORTS STUDENTS WHOSE PROJECTS PRODUCE | |
| POSITIVE SOCIAL AND ENVIRONMENTAL OUTCOMES IN MORE THAN 39 COUNTRIES | |
| EACH YEAR. | |
| EXPENSES \$ 1,571,844. INCLUDING GRANTS OF \$ 26,662. REVENUE \$ 0. | |

Schedule O (Form 990) 2022 Page 2

Employer identification number Name of the organization **ENACTUS** 74-2148471 FORM 990, PART VI, SECTION A, LINE 4: WITH THE SUPPORT OF ENACTUS' ATTORNEY, THE NOMINATING AND GOVERNANCE BOARD COMMITTEE REVISED ENACTUS' BYLAWS FOR ALIGNMENT WITH BEST PRACTICES. CHANGES INCLUDE A REDUCTION IN THE SIZE OF THE BOARD TO NO MORE THAN 15 MEMBERS; DISSOLUTION OF THE 2ND VICE CHAIR ROLE; DISSOLUTION OF THE HUMAN CAPITAL COMMITTEE, WITH THE NOMINATING & GOVERNANCE COMMITTEE TAKING RESPONSIBILITY FOR EXECUTIVE COMPENSATION REVIEW; ADDING TERM LIMITS, WHERE PREVIOUSLY THERE WERE NONE, WITH DIRECTORS SERVING TWO CONSECUTIVE THREE-YEAR TERMS AND FOLLOWING ONE YEAR OF NON-SERVICE THEY MAY BE NOMINATED TO RETURN FOR ONE ADDITIONAL THREE-YEAR TERM FOR A TOTAL OF NINE YEARS; AND DISSOLUTION OF THE REQUIREMENT FOR THE BOARD TO APPROVE HIRING OF ENACTUS VICE PRESIDENTS AND OTHER SENIOR LEADERS. FORM 990, PART VI, SECTION B, LINE 11B: THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS AND 990 TAX RETURN ARE REVIEWED BY THE BOARD OF DIRECTORS' FINANCE AND AUDIT COMMITTEE. AFTER REVIEW AND APPROVAL BY THE COMMITTEE. THE DOCUMENTS ARE REVIEWED BY THE ENTIRE BOARD VIA ELECTRONIC OR HARD COPY FOR FINAL ACCEPTANCE PRIOR TO FILING WITH THE IRS AND RELEASE TO THE PUBLIC. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS INTENDED AS A SUPPLEMENT TO ANY STATE AND FEDERAL LAWS GOVERNING CONFLICT OF INTEREST APPLICABLE TO NONPROFIT AND CHARITABLE ORGANIZATIONS. EACH ENACTUS DIRECTOR, OFFICER AND MEMBER OF A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS, ANNUALLY SIGNS A STATEMENT REGARDING POLICY KNOWLEDGE AND COMPLIANCE. IN ADDITION, THERE IS A PERIODIC REVIEW BY MANAGEMENT AND IF NEEDED. OUTSIDE ADVISORS ARE

Schedule O (Form 990) 2022 Page **2**

| Name of the organization ENACTUS | Employer identification number 74-2148471 |
|---|---|
| UTILIZED. THE POLICY DETAILS PROCEDURES FOR DETERMINING AND ADDRESSING A | |
| CONFLICT OF INTEREST. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 15: | |
| THE COMPENSATION FOR MEMBERS OF THE EXECUTIVE TEAM WHO ARE COVERED UNDER | |
| THE ENACTUS EXECUTIVE INCENTIVE PLAN IS REVIEWED ANNUALLY BY THE NOMINATING | |
| & GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS AND SHARED WITH THE ENTIRE | |
| BOARD OF DIRECTORS. THE NOMINATING & GOVERNANCE COMMITTEE REVIEWS PROPOSED | |
| COMPENSATION CHANGES AND ANALYZES COMPARABLE BENCHMARK DATA TO ENSURE | |
| COMPENSATION IS ON TARGET WITH COMPARABLE ORGANIZATIONS. SALARIES WERE | |
| ALIGNED WITH EXTERNAL BENCHMARKS; NO SALARY INCREASES WERE AWARDED TO THOSE | |
| COVERED UNDER THE ENACTUS EXECUTIVE INCENTIVE PLAN FOR FY2023. | |
| | |
| FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: | |
| AL,AK,CA,CO,CT,FL,GA,IL,IN,KS,KY,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,ND,OH,OK,OR | |
| PA,RI,SC,TN,UT,VA,WV,WI,ME,MO,MT,NV,TX,VT,WA,WY,AZ | |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE | |
| AVAILABLE UPON REQUEST. THE AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE | |
| AVAILABLE ON THE ORGANIZATION'S WEBSITE AND ON OTHER WEBSITES THAT MAKE | |
| SUCH INFORMATION AVAILABLE BY A SEARCHABLE DATABASE. | |
| | |
| FORM 990, PART XII, LINE 2C: | |
| THE ORGANIZATION HAS AN AUDIT COMMITTEE THAT ASSUMES RESPONSIBILITY FOR | |
| OVERSEEING THE AUDIT AND THE SELECTION OF THE INDEPENDENT ACCOUNTANT. | |
| THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR. | |

232212 10-28-22 Schedule O (Form 990) 2022

***** THIS IS NOT A FILEABLE COPY *****

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning ________, 2022, and ending ______

2022

OMB No. 1545-0047

Do not send to the IRS. Keep for your records. Department of the Treasury Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service Name of filer EIN or SSN 74-2148471 ENACTUS Name and title of officer or person subject to tax CHRISTOPHER SMITH CFO Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) _____ **1b** Form 990 check here 1a **b Total revenue,** if any (Form 990-EZ, line 9) 2a Form 990-EZ check here b Total tax (Form 1120-POL, line 22) Form 1120-POL check here 3a Tax based on investment income (Form 990-PF, Part V, line 5) 4a Form 990-PF check here b Balance due (Form 8868, line 3c) Form 8868 check here 5a **b Total tax** (Form 990-T, Part III, line 4) Form 990-T check here 6a 7a Form 4720 check here b Total tax (Form 4720, Part III, line 1) 7b 8a Form 5227 check here **b** FMV of assets at end of tax year (Form 5227, Item D) 8b Form 5330 check here **b** Tax due (Form 5330, Part II, line 19) 9a 9b **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a Form 8038-CP check here 10b Declaration and Signature Authorization of Officer or Person Subject to Tax Part II Under penalties of perjury, I declare that X I am an officer of the above entity or I I am a person subject to tax with respect to (name , (EIN) and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the process of the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on the payment of the federal taxes owed financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X Lauthorize RSM US LLP 28471 to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. **** THIS IS NOT A FILEABLE COPY **** Certification and Authentication Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification 43827953722 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. RSM US LLP 05/03/23 ERO's signature Date **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

Form **8879-TE** (2022)

Form 8879-TF

| Form | n | OMB No. 1545-0047 | | | | | |
|-------------|---|---|--|--|----------------------------------|--|--|
| | | For cal | | 2022 | | | |
| | | 1 or ca | lendar year 2022 or other tax year beginning, and ending, and the latest information. | · | | | |
| | tment of the Treasury al Revenue Service | Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). | . | Open to Public Inspection for 501(c)(3) Organizations Only | | | |
| A | Check box if address changed. | | Name of organization (Check box if name changed and see instructions.) | D Empl | oyer identification number | | |
| B E: | xempt under section | Print | ENACTUS | 74-2148471 | | | |
| X |] 501(c)(3)] 408(e) | or Type | Number, street, and room or suite no. If a P.O. box, see instructions. 444 S CAMPBELL AVE | EGrou (see i | p exemption number instructions) | | |
| | 408A 530(a) 529A | | City or town, state or province, country, and ZIP or foreign postal code SPRINGFIELD, MO 65806-2054 | F | Check box if | | |
| | | С Во | ok value of all assets at end of year | | an amended return. | | |
| G (| Check organization | type | X 501(c) corporation 501(c) trust 401(a) trust Other trust | _ State | college/university | | |
| | Check if filing only to | | Claim credit from Form 8941 Claim a refund shown on Form 2439 | | | | |
| | Check if a 501(c)(3) | organiz | ation filing a consolidated return with a 501(c)(2) titleholding corporation | <u></u> | • | | |
| | | | ed Schedules A (Form 990-T) | | 1 | | |
| | • • | | e corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? | | Yes X No | | |
| | f "Yes," enter the na | ame an | d identifying number of the parent corporation. | | | | |
| | The books are in car | | Total Principal Control of Contro | 417-83 | 1-9505 | | |
| Ра | rt I Total Uni | elate | d Business Taxable Income | | T | | |
| 1 | Total of unrelated | busine | ss taxable income computed from all unrelated trades or businesses (see | | | | |
| | instructions) | | | 1 | 0. | | |
| 2 | Reserved | | | 2 | | | |
| 3 | Add lines 1 and 2 | | | 3 | | | |
| 4 | | | (see instructions for limitation rules) | | 0. | | |
| 5 | Total unrelated bu | siness | taxable income before net operating losses. Subtract line 4 from line 3 | | | | |
| 6 | Deduction for net | operati | ng loss. See instructions | 6 | | | |
| 7 | Total of unrelated | busine | ss taxable income before specific deduction and section 199A deduction. | | | | |
| | Subtract line 6 fro | | | 7 | | | |
| 8 | Specific deduction | n (gene | rally \$1,000, but see instructions for exceptions) | 8 | 1,000. | | |
| 9 | Trusts. Section 19 | 99A de | duction. See instructions | 9 | | | |
| 10 | Total deductions | . Add li | nes 8 and 9 | 10 | 1,000. | | |
| 11 | Unrelated busine | ss taxa | able income. Subtract line 10 from line 7. If line 10 is greater than line 7, | | | | |
| _ | enter zero | | | 11 | 0. | | |
| Ра | rt II Tax Com | | | | T | | |
| 1 | Organizations tax | kable a | s corporations. Multiply Part I, line 11 by 21% (0.21) | . 1 | 0. | | |
| 2 | Trusts taxable at | trust r | ates. See instructions for tax computation. Income tax on the amount on | | | | |
| | Part I, line 11 from | | Tax rate schedule or Schedule D (Form 1041) | | | | |
| 3 | Proxy tax. See ins | structio | ns | 3 | | | |
| 4 | Other tax amounts. See instructions | | | | | | |
| 5 | Alternative minimum tax (trusts only) | | | | | | |
| 6 | - | | cility income. See instructions | 6 | | | |
| 7 | Total. Add lines 3 | throug | h 6 to line 1 or 2, whichever applies | 7 | 0. | | |
| LHA | For Paperwork I | Reduct | ion Act Notice, see instructions. | | Form 990-T (2022) | | |

| Part | III Tax and Payments | | | | | | | |
|---------|--|--|---------------------------------------|--------------------|-----------------------|--------------------------------------|-----|------|
| 1a | Foreign tax credit (corporations attach Fo | orm 1118; trusts attach Form | 1116) | 1a | | | | |
| | Other credits (see instructions) | | | 1b | | | | |
| | General business credit. Attach Form 380 | | | 1c | | | | |
| | Credit for prior year minimum tax (attach | | | | | | | |
| | Total credits. Add lines 1a through 1d | | | | | 1e | | |
| | Subtract line 1e from Part II, line 7 | | | | | 2 | | 0. |
| | Other amounts due. Check if from: | | | | | | | |
| | | Other (attach statement) | | | | 3 | | |
| 4 | Total tax. Add lines 2 and 3 (see instructi | | | | | | | |
| | section 1294. Enter tax amount here | | · · · · · · · · · · · · · · · · · · · | - | | 4 | | 0. |
| | Current net 965 tax liability paid from Form | | | | | 5 | | 0. |
| 6a | Payments: A 2021 overpayment credited | to 2022 | | 6a | | | | |
| | 2022 estimated tax payments. Check if se | | | 6b | | | | |
| | Tax deposited with Form 8868 | | | 6c | | | | |
| d | Foreign organizations: Tax paid or withhe | ld at source (see instructions | 3) | 6d | | | | |
| | Backup withholding (see instructions) | | | 6e | | | | |
| | Credit for small employer health insurance | | | 6f | | | | |
| g | Other credits, adjustments, and payments | s: Form 2439 | | | | | | |
| | Form 4136 | Other | Total | 6g | | | | |
| 7 | Total payments. Add lines 6a through 6g |) | | | | 7 | | |
| 8 | Estimated tax penalty (see instructions). (| Check if Form 2220 is attache | ed | | | 8 | | |
| 9 | Tax due. If line 7 is smaller than the total | of lines 4, 5, and 8, enter am | ount owed | | | 9 | | |
| 10 | Overpayment. If line 7 is larger than the t | total of lines 4, 5, and 8, ente | r amount overpai | db | | 10 | | |
| | Enter the amount of line 10 you want: Cre | | | | Refunded | 11 | | |
| Part | IV Statements Regarding Cert | ain Activities and Oth | er Informatio | n (see inst | ructions) | | | |
| 1 | At any time during the 2022 calendar year | r, did the organization have a | n interest in or a | signature or | other authority | | Yes | No |
| | over a financial account (bank, securities, | or other) in a foreign country | /? If "Yes," the or | ganization n | nay have to file | | | |
| | FinCEN Form 114, Report of Foreign Ban | k and Financial Accounts. If | "Yes," enter the r | ame of the | foreign country | | | |
| | here | | | | | | | Х |
| 2 | During the tax year, did the organization r | receive a distribution from, or | was it the granto | r of, or trans | sferor to, a | | | |
| | foreign trust? | | | | | | | Х |
| | If "Yes," see instructions for other forms t | | | | | | | |
| 3 | Enter the amount of tax-exempt interest r | eceived or accrued during th | e tax year | | \$ | | | |
| | Enter available pre-2018 NOL carryovers I | | | | st-2017 NOL ca | • | | |
| | shown on Schedule A (Form 990-T). Don't | t reduce the NOL carryover s | hown here by an | deduction | reported on Par | t I, line 6. | | |
| | Post-2017 NOL carryovers. Enter the Bus | • | • | • | | | | |
| | the amounts shown below by any NOL cl | aimed on any Schedule A, Pa | art II, line 17 for tl | ne tax year. | See instructions | S | | |
| | | Activity Code | | Available p | oost-2017 NOL | | | |
| | | 531120 | \$ | | | 885,662. | _ | |
| | | | \$ | | | | | |
| | Did the organization change its method o | • (| , | | | | | Х |
| | If 6a is "Yes," has the organization descri | bed the change on Form 990 |), 990-EZ, 990-PF | or Form 11 | 28? If "No," | | | |
| | explain in Part V V Supplemental Information | | | | | | | |
| Part \ | | | | | | | | |
| Provide | the explanation required by Part IV, line 6 | b. Also, provide any other ac | lditional informati | on. See inst | ructions. | | | |
| | | | | | | | | |
| | Under penalties of perjury, I declare that I have exa | imined this return, including accompan | ving schedules and sta | ements and to | the heet of my knowle | adde and helief it is tr | 110 | |
| Sign | correct, and complete. Declaration of preparer (oth | | | | | edge and belief, it is t | ue, | |
| Here | | | CEO. | | | May the IRS discuss th | | vith |
| | Signature of officer | l Date | CFO Title | | _ | he preparer shown be nstructions)? X | | ¬ No |
| | | | | | | | 169 | No |
| | Print/Type preparer's name | Preparer's signature | Da | t | | if PTIN | | |
| Paid | KEVIN ENSMINGER | KEVIN ENSMINGER | 0.5 | 03/23 | self- employed | P0131055 | 8 | |
| Prepa | rer | KEATH ENSHINGER | V 5 / | 03/23 | Firm's EIN | 42-0714 | | |
| Use O | Only Firm's name RSM US LLP Firm's EIN 4622 PENNSYLVANIA AVE SUITE 1100 | | | | | | | |
| | | MO 64112 | | | Dhono no | 316-753-3000 | | |

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

0000

2022

OMB No. 1545-0047

Open to Public Inspection for 501(c)(3) Organizations Only

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

| _ | | | | | | | | | | |
|--------------|--|------|---------|----------------|----|------------|-------------------|--------|--------------|----|
| | | | | | | | mployer 74-214 | | ation number | |
| C Unre | elated business activity code (see instructions) 531120 | | | | | D S | equence | e: | 1 of | 1 |
| E Desc | cribe the unrelated trade or business NONRESIDENTIAL REN | ITAL | | | | | | | | |
| Part I | | | (A) Inc | ome | | (B) E | xpense | es | (C) N | et |
| 1a Gr | ross receipts or sales | | | | | | | | | |
| | ss returns and allowances c Balance | 1c | | | | | | | | |
| | ost of goods sold (Part III, line 8) | 2 | | | | | | | | |
| | ross profit. Subtract line 2 from line 1c | 3 | | | | | | | | |
| | apital gain net income (attach Schedule D (Form 1041 or Form | | | | | | | | | |
| 11 | (20)). See instructions | 4a | | | | | | | | |
| | et gain (loss) (Form 4797) (attach Form 4797). See instructions) | 4b | | | | | | | | |
| c Ca | apital loss deduction for trusts | 4c | | | | | | | | |
| 5 Inc | come (loss) from a partnership or an S corporation (attach | | | | | | | | <u> </u> | |
| sta | atement) | 5 | | | | | | | | |
| | ent income (Part IV) | 6 | | | | | | | | |
| | nrelated debt-financed income (Part V) | 7 | | | | | | | | |
| 8 Int | terest, annuities, royalties, and rents from a controlled | | | | | | | | | |
| org | ganization (Part VI) | 8 | | | | | | | | |
| | vestment income of section 501(c)(7), (9), or (17) | | | | | | | | | |
| | ganizations (Part VII) | 9 | | | | | | | | |
| | ploited exempt activity income (Part VIII) | 10 | | | | | | | | |
| | dvertising income (Part IX) | 11 | | | | | | | | |
| 12 Ot | ther income (see instructions; attach statement) | 12 | | | | | | | | |
| <u>13 To</u> | otal. Combine lines 3 through 12 | 13 | | | 0. | | | | | |
| Part I | directly connected with the unrelated business in | come | | | | | | 1 1 | s must be | |
| | ompensation of officers, directors, and trustees (Part X) | | | | | | | 1 | | |
| | alaries and wages | | | | | | | 2 | | |
| | epairs and maintenance | | | | | | | 3 | | |
| | ad debts | | | | | | | 4 | | |
| | terest (attach statement). See instructions | | | | | | | 5 6 | | |
| 6 1a | axes and licenses | | | - | | | | В | | |
| | epreciation (attach Form 4562). See instructions | | | <i>1</i> 8а | | | | 8b | | |
| | 8 Less depreciation claimed in Part III and elsewhere on return | | | | | | | 9 | | |
| | epletionontributions to deferred compensation plans | | | | | | | 10 | | |
| | | | | | | | | 11 | | |
| | nployee benefit programs ccess exempt expenses (Part VIII) | | | | | | | 12 | | |
| | | | | | | | | 13 | | |
| | | | | | | | | 14 | | |
| | otal deductions. Add lines 1 through 14 | | | | | | | 15 | | 0. |
| | nrelated business income before net operating loss deduction. So | | | | | | | | | |
| | olumn (C) | | | | | | | 16 | | 0. |
| | eduction for net operating loss. See instructions | | | | | | | 17 | | 0. |

.HA For Paperwork Reduction Act Notice, see instructions.

Unrelated business taxable income. Subtract line 17 from line 16

Schedule A (Form 990-T) 2022

18

18

| Part | III Cost of Goods Sold Enter met | hod of inventory valuati | on | | 1 490 2 |
|-----------|---|----------------------------|--------------------------|---------------|----------|
| 1 | Inventory at beginning of year | | | 1 | |
| 2 | Purchases | | | 2 | |
| 3 | Cost of labor | | | 3 | |
| 4 | Additional section 263A costs (attach statement) | | | 4 | _ |
| 5 | Other costs (attach statement) | | | | |
| 6 | Total. Add lines 1 through 5 | | | | |
| 7 | Inventory at end of year | | | _ | |
| 8 | Cost of goods sold. Subtract line 7 from line 6. Enter | here and in Part I, line 2 | | 8 | |
| 9 | Do the rules of section 263A (with respect to property | | | | Yes No |
| Part | IV Rent Income (From Real Property and | l Personal Propert | ty Leased with R | eal Property) | |
| 1 | Description of property (property street address, city, s | tate, ZIP code). Check | if a dual-use. See instr | uctions. | |
| | A | | | | |
| | В 🔛 | | | | |
| | c <u> </u> | | | | |
| | D | | | | |
| | | Α | В | С | D |
| 2 | Rent received or accrued | | | | |
| а | From personal property (if the percentage of | | | | |
| | rent for personal property is more than 10% | | | | |
| | but not more than 50%) | | | | |
| b | From real and personal property (if the | | | | |
| | percentage of rent for personal property exceeds | | | | |
| | 50% or if the rent is based on profit or income) | | | | |
| С | Total rents received or accrued by property. | | | | |
| | Add lines 2a and 2b, columns A through D | | | | |
| | | | | | _ |
| 3 | Total rents received or accrued. Add line 2c columns A | through D. Enter here | and on Part I, line 6, c | olumn (A) | 0. |
| | Deductions directly connected with the income | | | | |
| 4 | in lines 2(a) and 2(b) (attach statement) | | | | |
| | | | | | • |
| 5 Part | Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s | ter here and on Part I, I | ine 6, column (B) | | 0. |
| | | | | | |
| 1 | Description of debt-financed property (street address, | city, state, ZIP codej. Gr | ieck ii a duai-use. See | instructions. | |
| | A | | | | |
| | B | | | | |
| | D | | | | - |
| | <u> </u> | A | В | С | |
| 2 | Gross income from or allocable to debt-financed | A | | C | <u> </u> |
| 2 | | | | | |
| 3 | property Deductions directly connected with or allocable | | | | |
| 3 | , | | | | |
| _ | to debt-financed property Straight line depreciation (attach statement) | | | | |
| a | Other deductions (attach statement) | | | | |
| b | Total deductions (add lines 3a and 3b, | | | | |
| С | • | | | | |
| 4 | columns A through D) Amount of average acquisition debt on or allocable | | | | |
| 4 | to debt-financed property (attach statement) | | | | |
| _ | | | | | |
| 5 | Average adjusted basis of or allocable to debt- | | | | |
| 6 | financed property (attach statement) | % | % | % | |
| 6 | Divide line 4 by line 5 | | % | % | <u>%</u> |
| 7 | Gross income reportable. Multiply line 2 by line 6 | | t L line 7 celume (A) | | 0. |
| 8 | Total gross income (add line 7, columns A through D) | . ⊏nter here and on Par | i, iirie 7, column (A) | ····· | |
| 9 | Allocable deductions. Multiply line 3c by line 6 | Т | 1 | | |
| 10 | Total allocable deductions. Add line 9, columns A the | rough D. Enter here and | on Part I line 7 colu | mn (R) | 0. |
| 11 | Total dividends-received deductions included in line | | | | 0. |

| | lle A (Form 990-T) 2022 | | analdian and Di | and a feet | Ca | 1- d A | | | | | | Page 3 | |
|--------|-------------------------|--------------|---------------------------------------|--------------|----------------|---------------|---------------------------------|------------------|---|--------|---------------|----------------------|---|
| Part | VI Interest, Annu | uities, R | oyaities, and Re | ents tror | n Control | | | , | e instruct | | | | |
| | | | | | | | xempt Contro | | | | | | |
| | 1. Name of controlled | | 1. Name of controlled2. Employer3. Ne | | | unrelated | unrelated 4. Total of specified | | 5. Part of column 4 that is included in the | | | 3. Deductions | • |
| | organization | | identification | 1 | · / · / | | nents made | | olling orga | | connected | | |
| | | | number | (see ins | structions) | | | | gross inc | | income in co | lumn 5 | |
| (1) | | | | | | | | | | | | | |
| 2) | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | |
| 4) | | | | | | | | | | | | | |
| | | | No | nexempt (| Controlled O | ganizati | ons | | | | | | |
| 7 | . Taxable Income | 8. | Net unrelated | 9. To | otal of specif | ied | 10. Part | of colu | mn 9 | 11. [| Deductions di | rectly | |
| | | ir | come (loss) | pa | yments mad | е | that is inc | | | (| connected wi | th | |
| | | (see | e instructions) | | | | controlling | organiz incom | | inc | ome in colum | n 10 | |
| (1) | | | | | | | J | | - | | | | |
| (2) | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | |
| ., | | | | 1 | | | Add colum | ns 5 a | nd 10 | Add | columns 6 ar | nd 11 | |
| | | | | | | | Enter here | | | | r here and on | | |
| | | | | | | | line 8, d | column | (A) | lir | ne 8, column | (B) | |
| Totals | | | | | | | | | 0. | | | 0. | |
| Part | VII Investment | Income | of a Section 50 | 1(c)(7). (| 9). or (17) | Organ | nization (s | ee inst | ructions) | l | | | |
| | | cription of | | -(-/(-/) (| 2. Amou | | 3. Deduction | | 4. Set- | asides | 5. Total de | ductions | |
| | | • | | | incon | | directly conn | | (attach st | | | | |
| | | | | | | | (attach stater | ment) | | | (add cols | 3 and 4) | |
| (1) | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | |
| ., | | | | | Add amou | unts in | | | | | Add amo | ounts in | |
| | | | | | column 2 | | | | | | column 5 | | |
| | | | | | here and o | , | | | | | here and o | , | |
| Totals | | | | | line 9, colu | ии (A) 0 . | | | | | line 9, col | 0. | |
| Part | VIII Exploited E | vemnt / | Activity Income, | Other 1 | Than Adve | | Income | ooo ina | structions) | | | <u> </u> | |
| | Description of exploite | | | , Other i | man Auve | i uəniş | g income (| see ins | structions) | | | | |
| 1 | • | • | | nasa Enta | * bara and a | n Dort I | line 10. selum | n (A) | | | | | |
| 2 | Gross unrelated busin | | | | | | • | | | 2 | | | |
| 3 | Expenses directly con | | = " | | | | | | | | | | |
| | line 10, column (B) | | Librarda and barata | | | | | | | 3 | | | |
| 4 | Net income (loss) from | | | | | | - | | | | | | |
| _ | | | | | | | | | | 4 | | | |
| 5 | Gross income from ac | | | | | | | | | 5 | | | |
| 6 | Expenses attributable | | | | | | | | | 6 | | | |
| 7 | Excess exempt expen | | | s, but do no | ot enter more | e than th | ne amount on I | ine | | | | | |
| | 4 Enter here and on F | Part II line | 12 | | | | | | | I 7 | | | |

Schedule A (Form 990-T) 2022

| | ule A (Form 990-T) 2022 | | | | Page 4 |
|------------|--|----------------------------------|--|-----------------|--------------------|
| Part | | | | | |
| 1 | Name(s) of periodical(s). Check box if reporting | ng two or more periodicals on | a consolidated basi | S. | |
| | A | | | | |
| | В | | | | |
| | c | | | | |
| | D | | | | |
| | | | | | |
| Enter | amounts for each periodical listed above in the | | | | |
| | | A | В | с | D |
| 2 | Gross advertising income | | | | |
| | Add columns A through D. Enter here and on | Part I, line 11, column (A) | | | 0. |
| а | | | | | |
| 3 | Direct advertising costs by periodical | | | | |
| а | Add columns A through D. Enter here and on | · | • | · | 0. |
| _ | , lad colaining / timedagi. 2 t 2 nooi noo ana ch | (2) | | | |
| 4 | Advertising gain (loss). Subtract line 3 from lin | 20 | | | |
| 7 | | | | | |
| | 2. For any column in line 4 showing a gain, | | | | |
| | complete lines 5 through 8. For any column in | <u> </u> | | | |
| | line 4 showing a loss or zero, do not complet | | | | |
| | lines 5 through 7, and enter zero on line 8 | | | | |
| 5 | Readership costs | | 1 | | |
| 6 | Circulation income | | | | |
| 7 | Excess readership costs. If line 6 is less than | | | | |
| | line 5, subtract line 6 from line 5. If line 5 is le | ess | | | |
| | than line 6, enter zero | | | | |
| 8 | Excess readership costs allowed as a | | | | |
| | deduction. For each column showing a gain of | on | | | |
| | line 4, enter the lesser of line 4 or line 7 | | | | |
| | Add line 8, columns A through D. Enter the g | | otal ar zara hara an | ud on | <u> </u> |
| а | - | reater of the line oa, columns t | Otal Of Zero Here al | iu on | 0. |
| Part | X Compensation of Officers, Di | rootors and Trustoos | ······································ | | •• |
| rait | A Compensation of Officers, Di | rectors, and musices | (see instructions) | T T | |
| | | | | 3. Percentage | 4. Compensation |
| | 1. Name | 2. Title | | of time devoted | attributable to |
| | | | | to business | unrelated business |
| <u>(1)</u> | | | | % | |
| (2) | | | | % | |
| (3) | | | | % | |
| (4) | | | | % | |
| | | | | | |
| Total | . Enter here and on Part II, line 1 | | | | 0. |
| Part | | oo instructions) | | | · · |
| · uit | Zappiemental imormation (Se | ee instructions) | | | |
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| 990-T SCH A | POST-201 | 7 NET OPERATING | LOSS DEDUCTION | STATEMENT 1 |
|-------------|-------------------|-------------------------------|-------------------|------------------------|
| TAX YEAR | LOSS SUSTAINED | LOSS PREVIOUSLY APPLIED | LOSS REMAINING | AVAILABLE THIS YEAR |
| 12/31/20 | 923,748. | 38,086. | 885,662. | 885,662. |
| NOL CARRYOV | ER AVAILABLE THIS | YEAR | 885,662. | 885,662. |